

Workforce Development Board of North Missouri

One-Stop Delivery System Memorandum of Understanding



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INTRODUCTION

This Memorandum of Understanding (MOU) is entered into on this [date], by and between the undersigned stakeholders, in recognition of their shared commitment to advancing workforce development efforts within the North Missouri Local Workforce Development Area (LWDA).

The primary objective of this MOU is to establish a collaborative framework among the undersigned parties to strengthen and enhance workforce development efforts throughout the North Missouri Local Workforce Development Area. The Workforce Development Board of North Missouri (WDB) shall serve as the coordinating entity, responsible for facilitating partnerships, aligning resources, and advancing initiatives that respond to the evolving needs of both the local workforce and regional employers.

The Workforce Development Board serves the 34 counties of North Missouri (Adair, Andrew, Atchison, Buchanan, Caldwell, Clark, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Hold, Knox, Lewis, Lincoln, Linn, Livingston, Macon, Marion, Mercer, Monroe, Montgomery, Nodaway, Pike, Putnam, Ralls, Randolph, Schuyler, Scotland, Shelby, Sullivan, Warren, and Worth) primarily through four (4) Comprehensive Job Centers, and three (3) Affiliate Job Centers.

Comprehensive Job Center	Address	City, State, Zip	Phone Number
Missouri Job Center - Chillicothe	601 W. Mohawk Rd.	Chillicothe, Missouri 64601	(660) 646-0671
Missouri Job Center - Hannibal	203 N. 6 th St	Hannibal, Missouri 63401	(573) 248-2520
Missouri Job Center - Kirksville	2105 E. Normal	Kirksville, Missouri 63501	(660) 785-2400
Missouri Job Center - St. Joseph	2202 Frederick Ave	St. Joseph, Missouri 64506	(816) 387-2380

Affiliate Job Center	Address	City, State, Zip	Phone Number
Missouri Job Center - Maryville	303 E. Summit Drive	Maryville, Missouri 64468	(660)582-8980
Missouri Job Center - Troy	260 Oak St.	Troy, Missouri 63379	(636)528-1226

The Chief Local Elected Officer (CLEO) for the North Missouri LWDA is Phillip Ray, Presiding Commissioner of Grundy County. Commissioner Ray also serves as the Chief Local Elected Officials Consortium Chair.

North Central Missouri College (NCMC) has been appointed as the fiscal agent of the WDB. Through this role, NCMC serves as the recipient of funds and is responsible for staffing the Board.

The WDB, through a competitive procurement process, selected Gamm, Incorporated to serve as the One-Stop Operator for the thirty-four (34) county North Missouri Workforce Development Region. Also, through competitive procurement, the Board established the following service providers for the WIOA Title I Adult, Dislocated Worker, and Youth Programs:

Gamm Incorporated: Northeast Sub-Region (Adair, Clark, Knox, Lewis, Lincoln, Macon, Marion, Monroe, Montgomery, Pike, Putnam, Ralls, Randolph, Schuyler, Scotland, Shelby, Sullivan, -and Warren Counties).

Youth Alliance: Northwest Sub-Region (Andrew, Atchison, Buchanan, Caldwell, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Holt, Linn, Livingston, Mercer, Nodaway, and Worth Counties).

SERVICES TO BE PROVIDED THROUGH THE ONE-STOP DELIVERY SYSTEM

All federally mandated One-Stop Partners are committed to building and maintaining an integrated, coordinated workforce development system that maximizes the effective use of available funding to serve both job seekers and businesses in the region. Collectively, the One-Stop Partners strive to reduce overall system costs and enhance customer outcomes through the integration of services, including staff cross-training and the sharing of professional development opportunities. The chart below outlines each of the One-Stop Partners and the specific services they provide. These services are delivered through a combination of on-site and off-site partnerships at each Missouri Job Center within the North Missouri LWDA.

One-Stop Partner	Chillicothe	Hannibal	Kirksville	St. Joseph	Maryville*	Troy*
Title I Adult	X	X	X	X	X	X
Title I Dislocated Worker	X	X	X	X	X	X
Title I Youth	X	X	X	X	X	X
Title I Job Corps	X	X	X	X	X	X
Title I YouthBuild	NA	NA	NA	X	NA	NA
Title I Native American Programs	NA	NA	NA	NA	NA	NA
Title I WIOA 167- National Farmworker Jobs Program	X	X	X	X	X	X
Title II Adult Education and Family Literacy	X	X	X	X	X	X
Title III Wagner-Peyser	X	X	X	X	X	X
Title IV Vocational Rehabilitation	X	X	X	X	X	X
Title V Senior Community Service Employment Program	X	X	X	X	X	X
Perkins Career and Technical Education	X	X	X	X	X	X
Trade Adjustment Assistance	X	X	X	X	X	X
Jobs for Veterans State Grant Programs	X	X	X	X	X	X
Community Services Block Grant	X	X	X	X	X	X
Housing and Urban Development	NA	NA	NA	NA	NA	NA
Division of Employment Security (Unemployment Compensation)	X	X	X	X	X	X
Second Chance Act	NA	NA	NA	NA	NA	NA
Temporary Assistance for Needy Families	X	X	X	X	X	X

* Indicates Affiliate Job Center

X Indicates on-site partner

X Indicates off-site partner

REFERRAL PROCESS

While the Board strives to ensure that all services are provided on-site at a Job Center at the time a customer seeks assistance, it is recognized that in-person delivery may not always be feasible. In such cases, partners will ensure access to their services through direct linkage, enabling customers to receive timely support via real-time technology or other immediate connections to program staff, in accordance with WIOA requirements.

Direct Linkage means providing information or services through technology that enables real-time access to program staff. This may include immediate assistance via phone or web-based communication tools (e.g., video conferencing) that connect the customer directly with staff who can provide programming information or services within a reasonable timeframe. Direct linkage does not include providing a phone number or website for an individual's home, distributing informational pamphlets or printed materials, or referring a customer to return on a different day or at a later time to receive services.

Each One-Stop Partner is responsible for adhering to the established processes for serving customers through direct linkage. The One-Stop Operator shall be responsible for overseeing these processes and ensuring that each partner delivers their services as outlined below.

One-Stop Partner	Services Provided	Description of Delivery Method
Title I Adult, Dislocated Worker, Youth—Youth Alliance	Services described in WIOA Section § 132(b)(1); 132(b)(2) and § 127	Services are delivered on-site via a physical presence at the Chillicothe, St. Joseph, and Maryville Job Centers (1).
Title I Adult, Dislocated Worker, Youth—Gamm Inc.	Services described in WIOA Section § 132(b)(1); 132(b)(2) and § 127	Services are delivered on-site via a physical presence at the Hannibal, Kirksville, and Troy Job Centers (1).
Title I Job Corps—Excelsior Springs Job Corps	Services described in WIOA § 141-162	Services are delivered off-site with a direct linkage (3). The Job Corps facility for the region is in Excelsior Springs. Youth can earn high school diplomas, gain career skills, and complete training and education at their facility. Job Corps has an on-line application process that Job Center staff can assist interested youth to complete. In addition, Job Corps staff are available to assist interested students at the Job Centers when on-site. Cross referrals with other programs, such as Adult, Youth and YouthBuild are made.
Title I YouthBuild—Youth Alliance	Services described in WIOA § 171	Services are delivered off-site with a direct linkage at the St. Joseph Job Center (3). Since Youth Alliance is also the provider for

		WIOA youth services, any youth interested in the Youthbuild program can easily connect with a YouthBuild Case Manager by phone, e-mail or when on-site at the St. Joseph Job Center. In addition, Job Center staff can assist youth in completing an Intake form on Youth Alliance's website. Co-enrollment of YouthBuild participants into WIOA Youth is encouraged to access additional resources for training and work experience opportunities.
Title I Native American Programs	N/A	No providers in the region.
Title I WIOA 167- National Farmworker Jobs Program - UMOS	Services described in WIOA § 167	Services are delivered off-site with a direct linkage (3). UMOS provides careers services, training, housing, and financial assistance to migrant and seasonal farm workers and their dependents who reside in Missouri. Participants can complete the NFJP eligibility questionnaire via the website at UMOS.org. Job Center staff can connect to UMOS staff through phone and e-mail if a customer needs assistance with the eligibility questionnaire.
Title II Adult Education and Family Literacy—St. Joseph School District, AEL	Services authorized under WIOA Title II	AEL services are delivered off-site with a direct linkage (3). Job Center staff can connect customers needing assistance with obtaining their high school equivalency certificate to AEL staff at the St. Joseph School District via phone or e-mail.
Title II Adult Education and Family Literacy—Macon School District, AEL	Services authorized under WIOA Title II	AEL services are delivered on-site via a physical presence at the Hannibal Job Center (1) and off-site with a direct linkage in the Chillicothe and Kirksville Job Centers (3). Job Center staff can connect customers needing assistance with obtaining their high school equivalency certificate

		to AEL staff via phone or e-mail or when staff will be on-site at the Chillicothe Job Center. The Kirksville Job Center is on the MACC campus, which also has an AEL classroom located there, allowing Job Center staff to easily connect customers to AEL staff.
Title II Adult Education and Family Literacy—Moberly Area Community College, AEL	Services authorized under WIOA Title II	MACC AEL services are delivered off-site with a direct linkage (3). Job Center staff can connect customers needing assistance with obtaining their high school equivalency certificate to AEL staff via phone or e-mail for areas served by MACC.
Title II Adult Education and Family Literacy—Maryville School District, AEL	Services authorized under WIOA Title II	AEL services are delivered off-site with a direct linkage (3). Job Center staff can connect customers needing assistance with obtaining their high school equivalency certificate to AEL staff via phone or e-mail.
Title III Wagner Peyser—Department of Higher Education and Workforce Development	Services described in 29 U.S.C. 49 <i>et seq</i> as amended by WIOA Title III	Title III services are delivered on-site via a physical presence (1) at all Comprehensive Job Centers in the Region. Wagner Peyser services include comprehensive and specialized assessments, development of an individual employment plan, career planning, and job search assistance.

Title IV Vocational Rehabilitation—Missouri Department of Elementary and Secondary Education, Rehabilitation Services for the Blind	Services authorized under 29 U.S.C. 720, Title I, as amended by WIOA Title IV	VR services are delivered on-site at the St. Joseph, Hannibal, and Kirksville Job Centers via a physical presence (1) and off-site with a direct linkage at the Chillicothe Job Center (3). Job Center staff can easily connect individuals with a disability to VR staff as the Chillicothe Job Center and VR office are in the same building complex. Each of the comprehensive centers in the Region are equipped with software and technology so that Job Center staff can assist individuals with disabilities including those who are visually impaired.
Title V Senior Community Service and Employment Program—Goodwill Industries of Upstate/Midlands SC	Services described in 42 U.S.C. 3056 <i>et seq</i>	SCSEP services are delivered off-site with a direct linkage (3). On occasion, Job Centers will serve as a SCSEP host agency. The SCSEP participants can provide computer assistance in resources rooms—particularly to other seniors. SCSEP participants, as well as Job Center staff can access SCSEP services by contacting staff at Goodwill Industries of Upstate/Midlands SC.
Title V Senior Community Service and Employment Program—MERS Goodwill	Services described in 42 U.S.C. 3056 <i>et seq</i>	SCSEP services are delivered off-site with a direct linkage (3). On occasion, Job Centers will serve as a SCSEP host agency. The SCSEP participants can provide computer assistance in resources rooms—particularly to other seniors. SCSEP participants, as well as Job Center staff can connect with MERS staff by phone or e-mail to access services.
Perkins Career and Technical Education—North Central Missouri College	Services authorized under 20 U.S.C. 2301 <i>et seq</i>.	Services are delivered off-site with a direct linkage (3). Services are made available through technology to a program staff member who can provide meaningful information to students who elect to enroll in CTE programs.

Perkins Career and Technical Education—Moberly Area Community College	Services authorized under 20 U.S.C. 2301 <i>et seq.</i>	Services are delivered off-site with a direct linkage (3). Services are made available through technology to a program staff member who can provide meaningful information to students who elect to enroll in CTE programs.
Trade Adjustment Assistance—Department of Higher Education and Workforce Development	Services described under chapter 2 of Title II of 19 U.S.C. 2271 <i>et seq</i>	TAA services are delivered on-site via a physical presence at all Comprehensive Job Centers throughout the Region (1). Employment and case management services include skills assessments, individual employment plans, career counseling, supportive services, and information on training, labor markets, and more (through TAA or other American Job Center programs).
Jobs for Veterans State Grant Programs—Department of Higher Education and Workforce Development	Services authorized under 38 U.S.C. 41	JVSG services are delivered on-site via a physical presence at all Comprehensive Job Centers in the Region (1). All JVSG participants must be co-enrolled and have a common exit with Wagner Peyser.
Community Services Block Grant—Northeast Community Action Corporation (NECAC)	Services carried out under 42 U.S.C. 9901 <i>et seq.</i>	CSBG services are delivered off-site with a direct linkage (3). Job Center staff and CSBG providers work in tandem to provide participants with necessary support services. In some Job Centers the CSBG funded staff have trained Job Center staff about CSBG supportive services and these services are provided through technology. Technology linkages are conducted remotely at the Job Center by phone or computer.
Community Services Block Grant—Community Action Partnership of Northeast Missouri (CAPNEMO)	Services carried out under 42 U.S.C. 9901 <i>et seq.</i>	CSBG services are delivered off-site with a direct linkage (3). Job Center staff and CSBG providers work in tandem to provide participants with necessary support services. In some Job Centers the CSBG funded staff

		have trained Job Center staff about CSBG supportive services and these services are provided through technology. Technology linkages are conducted remotely at the Job Center by phone or computer.
Community Services Block Grant—Community Action Partnership of Greater St. Joseph (CAP ST JOE)	Services carried out under 42 U.S.C. 9901 <i>et seq.</i>	CSBG services are delivered off-site with a direct linkage (3). Job Center staff and CSBG providers work in tandem to provide participants with necessary support services. In some Job Centers the CSBG funded staff have trained Job Center staff about CSBG supportive services and these services are provided through technology. Technology linkages are conducted remotely at the Job Center by phone or computer.
Community Services Block Grant—Green Hills Community Action Agency (GHCAA)	Services carried out under 42 U.S.C. 9901 <i>et seq.</i>	CSBG services are delivered off-site with a direct linkage (3). Job Center staff and CSBG providers work in tandem to provide participants with necessary support services. CSBG funded staff have trained Job Center staff about CSBG supportive services and these services are provided through technology. Technology linkages are conducted remotely at the Job Center by phone or computer.
Community Service Block Grant—Community Services Incorporated (CSI)	Services carried out under 42 U.S.C. 9901 <i>et seq.</i>	CSBG services are delivered off-site with a direct linkage (3). Job Center staff and CSBG providers work in tandem to provide participants with necessary support services. CSBG funded staff have trained job center staff about CSBG supportive services and these services are provided through technology. Technology linkages are conducted remotely at the Job Center by phone or computer.

Housing and Urban Development	N/A	No providers in the region.
Division of Employment Security (Unemployment Compensation)	Services authorized under the Missouri Unemployment compensation laws	Services will be provided both on-site via a physical presence (1) and through a direct linkage(3) in each of the Comprehensive Job Centers in the Region. The Division of Employment Security (DES) administers Missouri's Unemployment Insurance (UI) program. UI programs provide partial protection for workers against loss of wages during periods of involuntary unemployment. The benefits paid to insured workers bolster the economy of the state during periods of economic downturns by helping maintain a degree of consumer purchasing power. UI programs and activities that fall under the operation of DES include the regular UI program, unemployment compensation for ex-service members, unemployment compensation for federal employees, the Shared Work program, the Reemployment Services Eligibility Assessment program, Disaster Unemployment Assistance and Trade Readjustment Allowances, including: Reemployment Trade Adjustment Assistance. Job Center staff will ensure claimants receive meaningful assistance with filing a claim for unemployment insurance. A meaningful service includes: • Providing assistance on-site via a physical presence (1) using staff who are well trained in unemployment insurance claims filing and the rights and responsibilities of UI claimants; or • Providing assistance through a direct linkage (3) by phone or other technology, as long as the assistance is provided by trained

		and available staff and within a reasonable time. To meet the requirement to provide meaningful assistance to UI claimants in need of help filing a UI claim, Job Center staff must be familiar with the DES online claims filing system (UINTERACT) and the rights and responsibilities of UI claimants to the point of being able to help them understand DES publications and correspondence. Additionally, a priority phone line is maintained in each Comprehensive Job Center for claimants to speak directly with DES staff with little to no wait. An electronic feedback system is in place for Job Center staff to refer potential UI eligibility issues to the DES for investigation.
ReEntry Employment Opportunities Program (Second Chance Act)	N/A	No providers in the Region.
Temporary Assistance for Needy Families (TANF)-MWA - MERS Goodwill	Services authorized under part A of Title IV of 42 U.S.C. 601 <i>et seq</i>	MWA TANF services are delivered off-site with a direct linkage (3). Job Center staff will provide job search support and public access to computers and job search materials in the resource rooms. When needed, customers are co-enrolled between TANF MWA and WIOA programs.
Temporary Assistance for Needy Families (TANF)-MWA – EQUUS Workforce Solutions	Services authorized under part A of Title IV of 42 U.S.C. 601 <i>et seq</i>	MWA TANF services are delivered on-site in the St. Joseph Job Center via a physical presence (1) and off-site with a direct linkage at the Chillicothe Job Center (3). Job Center staff will provide job search support and public access to computers and job search materials in the resource rooms. When needed, customers are co-enrolled between TANF MWA and WIOA programs.

The One-Stop Operator shall be responsible for holding regular meetings of the One-Stop Partners. During these meetings, partner services will be discussed to ensure all partners are aware of the services

available. These meetings should also serve as a reminder of the direct linkage process and address any deficiencies partners have identified with the referral system.

PHYSICAL ACCESSIBILITY

All Comprehensive Missouri Job Centers in the Region meet the standard for physical accessibility. The Office of Administration, OWD, and the WDB collaborated to ensure that the floor plan of the Missouri Job Centers meets the needs of all business and job-seeking customers, including those with ADA compliance requirements. Private offices are available to help customers and staff maintain confidentiality, reduce noise levels, and focus on concentration due to the open floor plan of the Missouri Job Center. The accommodations policy is posted in several locations for customers to review, and staff members are available to assist customers in accessing services and requesting accommodation.

All affiliate Job Centers in the region also meet the criteria for physical accessibility, and their layouts comply with ADA standards. Small conference rooms are available to help customers and staff maintain confidentiality, reduce noise levels, and focus on concentration due to the open floor plan of the resource room. Staff members have information available on all WIOA services. The accommodations policy is posted in several locations for customers to review, and staff members are aware of how to request accommodation for customers.

PROGRAMMATIC ACCESSIBILITY

The Missouri Job Centers across the region provide a welcoming environment to all customers who enter the facilities. All customers are served within integrated settings for both programs and services. All customers are informed about the types of accommodations or special assistance available to ensure everyone can fully utilize Missouri Job Center services. A list or notice is made available to all customers, indicating that auxiliary aids and services for communication, including assistive technology and materials in various accessible formats, are available to them, regardless of whether they disclose or appear to have a barrier to services. The staff does not single out and offer accommodation or special assistance based on their intuition or perceptions. The customer determines the most appropriate setting for receiving services.

Each Missouri Job Center is equipped with services, technology, and trained staff that can help customers with specific barriers to access programs and services. For individuals who are non-English speaking or speak English as a Second Language (ESL), all Missouri Job Centers have access to the Language Line Solutions, a trusted language services provider. This resource offers phone, video, and onsite interpretation, document translation services, and training for bilingual staff and interpreters. These services are available 24 hours a day, 7 days a week, through the Office of Workforce Development, ensuring equitable access to employment and training services for all customers.

Each Missouri Job Center is equipped to accommodate individuals who use wheelchairs or who are of small or large stature. Adjustable tables and chairs are available to ensure comfort and accessibility.

For individuals with low vision, accommodations include large monitors and screen enlargement software. Computers are equipped with Microsoft operating systems that have been modified to support accessibility features, and adaptive equipment such as trackball mice and alternative keyboards is available.

For individuals with mild to moderate hearing loss, staff can utilize assistive listening devices to support effective communication in both one-on-one and group settings. Additionally, staff are trained in the use of Relay Missouri, a telecommunications service that facilitates communication for individuals who are deaf, hard of hearing, deaf-blind, or have speech impairments.

All staff at Missouri Job Centers have received foundational training to ensure they are equipped to meet the needs of customers with disabilities or other special needs. This includes training on providing reasonable accommodation in accordance with the WDB's ADA and Reasonable Accommodations Policy, as well as instruction on the use of assistive technologies available within the Missouri Job Centers.

All One-Stop Partners have access to these accommodations and resources through the Missouri Job Centers. Furthermore, several partners, including Vocational Rehabilitation, Rehabilitation Services for the Blind, and Adult Education and Literacy, have contributed their expertise to the development and implementation of accommodations for individuals with disabilities.

By signing this Memorandum of Understanding (MOU), all One-Stop Partners affirm their commitment to ensuring their organization's policies, procedures, programs, and services are fully aligned with the Americans with Disabilities Act (ADA) of 1990 as amended. Each partner agrees to review and update their policies on a yearly basis and in response to any new guidance, thereby upholding their responsibility to provide equal access and opportunity to all customers, including those with disabilities.

FUNDING AGREEMENT

In accordance with WIOA Regulations (20 CFR 678.500(2)), all required One-Stop partner programs are obligated to contribute to the infrastructure costs and certain additional costs associated with the One-Stop delivery system. Each partner's contribution must reflect its proportionate share of use and benefit within the system. These contributions must be allowable, reasonable, necessary, and allocable to the partner's program and must comply with the Federal Cost Principles outlined in the Uniform Guidance.

The WDB utilized the Infrastructure Funding Agreement (IFA) Cost Share Worksheets below to determine 1) Program services being provided by each of the mandated partners in the Region; 2) Whether services are provided on-site or off-site in each comprehensive Job Center; and 3) An FTE staffing model to establish each partner's proportionate share. For partners delivering services off-site, a standard contribution of .05 FTE was designated as a reasonable expectation. This allocation equates to one (8-hour) day per month. Off-site partners are encouraged to have staff available at the Job Center at least one day per month. This presence not only supports their cost contribution but also enhances collaboration and fosters stronger relationships with Job Center staff, thereby improving direct linkages to partner services.

Infrastructure Costs (20 CFR 678.700) for each of the comprehensive Job Centers shall include: Facility Costs for rent, utilities, and maintenance; Technology Costs for internet, telecommunications, and Equipment Costs for copiers, fax machines, and assistive technology (if applicable).

Shared Services and Operating Costs (20 CFR 678.760) shall include other shared or common costs that benefit the overall one-stop delivery system. Costs for office supplies, postage, memberships, subscriptions, job center signage, and outreach materials will be shared by the WDB (Title I) and the DHEWD Office of Workforce Development (Title III). Any of the partners are welcome to contribute.

Negotiation Process

Utilizing the IFA Cost Share Worksheets below, the WDB and DHEWD Office of Workforce Development established a budget for each comprehensive Job Center. This budget was based on actual costs from previous years and anticipated expenses for the upcoming year. The WDB then reached out to each on-site One-Stop Partner to determine the level of staffing (measured in FTEs) they could provide for the program services at each respective Job Center. Once responses were received, the Cost Share Worksheets were updated to reflect each partner's proportionate share of Job Center Costs, based on the staffing model. The Cost-Share Worksheets were then distributed via email to all One-Stop partners. This communication outlined the WIOA-mandated requirement to negotiate infrastructure costs, described the cost allocation methodology developed by the WDB, and invited partners to engage in negotiations to reach an acceptable agreement. In several cases, follow-up communications – including e-mails, phone conversations, and virtual meetings were conducted to clarify details and finalize agreements with individual partners.

Chillicothe Comprehensive Job Center - PY25

	One-Stop Partner	Contact	Infra-structure	Lease Holder	On-Site Co-Located Staff FTE	Off-Site Staff FTE	Total Partner FTE's	Cash, Non-Cash In-Kind	Comments/Contribution Explanation
1	WIOA Title I Adult - WDB	Brent Stevens/Jeanie Griffin	Y		0.25		0.25	Cash	YA Staff (Cathy)
2	WIOA Title I DW - WDB	Brent Stevens/Jeanie Griffin	Y		0.25		0.25	Cash	YA Staff (Cathy)
3	WIOA Title I Youth - WDB	Brent Stevens/Jeanie Griffin	Y		0.50		0.50	Cash	YA Staff (Cathy)
4	WIOA Title I Job Corps - ETR	Kathy Higgins/Lori Sams Tamera Harrelson	Y			0.05	0.05	Cash	8 hrs; 1 day/month
5	WIOA Title I Youthbuild								Services Not Available in Area
6	WIOA Native American								Services Not Available in Region
7	WIOA Migrant/Seasonal - UMOS	Jeri Cochran	Y			0.05	0.05	Non-Cash	Literature/Telecon-Virtual Presentations
8	Wagner-Peyser Act - OWD	Julie Carter, Jan Miller, Tiffany Hader	Y	Y - OA	9.5		9.5	Cash	OWD Staff: Ashley I.; Alisha E.; Sherry (.5); Bobbie B.; Brian Hecker; Edie; Kerry; Krista Lofstrom; Katie Miller
9	Title II - AEL - Macon R-1 SD	Julie Perkins	Y			0.05	0.05	Cash	1 day/Quarter
10	VR - DESE	Elizabeth Perkins	Y					Cash	8 hrs; 1 day/month
	VR/Rehab. Services for the Blind	Keith Roderick	Y			0.05	0.05	Non-Cash	Accessibility Assessments Literature Transcribing
11	Title V/SCSEP - Goodwill of SC	Traci Hunter	Y			0.05	0.05	Cash	8 hrs; 1 day/month
12	Perkins Career/Tech- NCMC	Dr. Tristen Londre/Jason Helton	Y			0.05	0.05	Cash	8 hrs; 1 day/month
13	Trade - OWD								Exempt from local negotiating - Centralized through DHEWD/OWD
14	Veterans - OWD								Exempt from local negotiating - Centralized through DHEWD/OWD
15	CSBG - Green Hills CAA	Karen Thomas	Y			0.05	0.05	Cash	8 hrs; 1 day/month
16	HUD Employment & Trng.								Services Not Available in Region
17	Division Emp. Security - UI								Exempt from Negotiating Costs
18	Offenders - Second Chance								Services Not Available in Region
19	TANF /MWA - EQUUS	Lynette Saxton	Y			0.05	0.05	Cash	8 hrs; 1 day/month
	Totals				10.50	0.40	10.90		

Chillicothe Comprehensive Job Center - PY25

Infrastructure Cost Line-Item (Annual)	Total Budget	Partner Responsible for payment	Allocation of Costs to Partner											
			AD/DW	Youth	WP/Trade/ Vets	TANF/MWA EQUUS	Job Corp ETR	Migrant UMOS	AEL Macon AEL	VR VR RSB	Title V Goodwill-SC	Perkins NCMC	CSBG GHCAA	Total Budget
Methodology Used: Percent of FTE's			4.59%	4.59%	87.16%	0.46%	0.46%	0.46%	0.46%	0.46%	0.46%	0.46%	0.46%	100%
Facility Costs														
Lease/Rent	\$ 34,500.00	OWD	\$ 1,582.57	\$ 1,582.57	\$ 30,068.81	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 34,500.00
Utilities & Maintenance Costs(included w/rent)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Technology Costs														
High-Speed Internet	w/telecomm.													\$ -
Telecommunications (VOIP/lines)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment Costs														
Equipment (Copier)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL INFRASTRUCTURE COSTS	\$ 34,500.00		\$ 1,582.57	\$ 1,582.57	\$ 30,068.81	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 34,500.00
Less Cash Contribution	\$ -													\$ -
Less Non-Cash Contribution	\$ -							\$ 158.26		516.00				\$ 674.26
Less Third-Party In-Kind Contributions	\$ -													\$ -
Total Contributions	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158.26	\$ -	\$ 516.00	\$ -	\$ -	\$ -	\$ 674.26
Balance	\$ 34,500.00		\$ 1,582.57	\$ 1,582.57	\$ 30,068.81	\$ 158.26	\$ 158.26	\$ -	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 158.26	\$ 34,341.74
per month	\$ 2,875.00		\$ 131.88	\$ 131.88	\$ 2,505.73	\$ 13.19	\$ 13.19	\$ -	\$ 13.19	\$ 13.19	\$ 13.19	\$ 13.19	\$ 13.19	\$ 2,875.00

Non-Cash Contribution	
RSB	Accessibility Assessments (4 hrs @ \$129/ = \$516); Literature transcribing
UMOS	Literature, Telecon Presentation and Virtual Services

Hannibal Comprehensive Job Center - PY 25

	One-Stop Partner	Contact	Infra-structure	Lease Holder	On-Site Co-located Staff FTE	Off-Site Staff FTE	Total Partner FTE's	Cash, Non-Cash In-Kind	Comments/Contribution Explanation
1	WIOA Title I Adult	WDB/Brent Stevens, Jeanie Griffin	Y		0.375		0.375	Cash	GAMM staff - (Darci, Erica)
2	WIOA Title I DW	WDB/Brent Stevens, Jeanie Griffin	Y		0.375		0.375	Cash	GAMM staff - (Darci, Erica)
3	WIOA Title I Youth	WDB/Brent Stevens, Jeanie Griffin	Y		0.75		0.75	Cash	GAMM staff - (Darci, Erica)
4	WIOA Title I Job Corps - ETR	Kathy Higgins, Lori Sams, Tamera Harrelson	Y			0.05	0.05	Cash	Job Corp Staff
5	WIOA Title I Youthbuild	Services Not Available in Region							
6	WIOA Native American	Services Not Available in Region							
7	WIOA Migrant/Seasonal - UMOS	Jeri Cochran	Y			0.05	0.05	Non-Cash	Literature/Telecon-Virtual presentations
8	Wagner-Peyser Act	Julie Carter, Jan Miller, Tiffany Hader	Y	Y-OA	5.5		5.5	Cash	OWD Staff: Leah W., Janet M.; Stephanie S.; Roger M.(5); Ashley Rickey; Ronda Nash
9	Title II - AEL	Julie Perkins	Y		0.85		0.85	Cash/	1 staff, 32 hrs/week (.8) + .05/mth orientation
10	VR	Elizabeth Perkins	Y		0.075		0.075	Non-Cash	Remedial Assistance, Testing, Adult Mentoring
	VR -Rehab. Services for the Blind	Keith Roderick	Y					Cash	12 hrs/mth (to include Troy)
11	Title V - SCSEP - MERS Goodwill	Beth Brown, Lavern Gillespie	Y			0.05	0.05	Non-Cash	Translation
12	Perkins Career/Tech - MACC	Suzanne McGarvey	Y			0.05	0.05	Cash	8 hrs; 1 day/month
13	Trade	Exempt from local negotiation - centralized by OWD							
14	Veterans	Exempt from local negotiation - centralized by OWD							
15	CSBG - NECAC	Dan Page	Y			0.05	0.05	Non-Cash	Access points in 7 Counties; soft skills classes
16	HUD Employment & Trng.	Services Not Available in Region							
17	Division Emp. Security - UI	Exempt from Negotiation - State level							
18	Offenders-Second Chance Act	Services Not Available in Region							
19	TANF - MWA -MERS Goodwill	Robin Strop, Deanne Stubblefield, Hillary Wagner, Beth Brown	Y			0.05	0.05	Cash	8 hrs; 1 day/month
	Totals				7.93	0.30	8.23		

Hannibal Comprehensive Job Center - PY25

Infrastructure Cost Line-Item (Annual)	Total Budget	Partner Responsible for payment	Allocation of Costs to Partner											
			AD/DW	Youth	Job Corp ETR	WP/Trade/ Vets	AEL Macon AEL	VR/ RSB	TANF/MWA MERS Goodwill	CSBG NECAC	Migrant UMOS	Title V-SCSEP MERS Goodwill	Perkins MACC	Total Budget
Methodology Used: Percent of FTE's			9.12%	9.12%	0.61%	66.87%	10.33%	0.91%	0.61%	0.61%	0.61%	0.61%	0.61%	100%
Facility Costs														
Lease/Rent	\$ 70,000.00	OWD	\$ 6,382.98	\$ 6,382.98	\$ 425.53	\$ 46,808.51	\$ 7,234.04	\$ 638.30	\$ 425.53	\$ 425.53	\$ 425.53	\$ 425.53	\$ 425.53	\$ 70,000.00
Utilities and Maintenance	w/lease	OWD												\$ -
Technology Costs														
High-Speed Internet	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Telecommunications (Landlines only)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment Costs														
Equipment (Copiers, fax)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL INFRASTRUCTURE COSTS	\$ 70,000.00		\$ 6,382.98	\$ 6,382.98	\$ 425.53	\$ 46,808.51	\$ 7,234.04	\$ 638.30	\$ 425.53	\$ 425.53	\$ 425.53	\$ 425.53	\$ 425.53	\$ 70,000.00
Less Cash Contribution	\$ -													\$ -
Less Non-Cash Contribution							\$ 3,398.83	\$ 516.00		\$ 425.53	\$ 425.53			\$ 4,765.90
Less Third-Party In-Kind Contributions	\$ -													\$ -
Total Contributions	\$ -		\$ -	\$ -		\$ -	\$ 3,398.83	\$ 516.00	\$ -	\$ 425.53	\$ 425.53	\$ -	\$ -	\$ 4,765.90
Balance	\$ 70,000.00	Annual Cost	\$ 6,382.98	\$ 6,382.98	\$ 425.53	\$ 46,808.51	\$ 3,835.21	\$ 638.30	\$ 425.53	\$ -	\$ -	\$ 425.53	\$ 425.53	\$ 65,750.10
Monthly	\$ 5,833.33		\$ 531.91	\$ 531.91	\$ 35.46	\$ 3,900.71	\$ 319.60	\$ 53.19	\$ 35.46	\$ -	\$ -	\$ 35.46	\$ 35.46	

Non-Cash Contributions	
AEL	Remediation Assistance, Testing, Adult Mentoring, and Referrals.
RSB	Accessibility Assessments (4 hrs @ \$129/ = \$516); Literature transcribing
NECAC	Access Points provided in 7 counties along with providing Soft Skills (Marion, Monroe, Ralls, Pike, Lincoln, Montgomery, Warren)
UMOS	Literature, Teleconference Presentation & Virtual Services Provided

Kirksville Comprehensive Job Center - PY25

	One-Stop Partner	Contact	Infra-structure	Lease Holder	On-Site Co-located Staff FTE	Off-Site Staff FTE	Total Partner FTE's	Cash, Non-Cash In-Kind	Comments/Contribution Explanation
1	WIOA Title I Adult	WDB-Brent Stevens/Jeanie Griffin	Y		0.625		0.625	Cash	Gamm Staff - XXX; Bobbie; Dake (pt)
2	WIOA Title I DW	WDB-Brent Stevens/Jeanie Griffin	Y		0.625		0.625	Cash	Gamm Staff - XXX; Bobbie; Dake (pt)
3	WIOA Title I Youth	WDB-Brent Stevens/Jeanie Griffin	Y		1.25		1.25	Cash	Gamm Staff - XXX; Bobbie; Dake (pt)
4	WIOA Title I Job Corps	Kathy Higgins/Lori Sams Tamera Harrelson	Y			0.05	0.05	Cash	8 hrs; 1 day/month
5	WIOA Title I Youthbuild	Services Not Available in Region							
6	WIOA Native American	Services Not Available in Region							
7	WIOA Migrant/Seasonal - UMOS	Jeri Cochran	Y			0.05	0.05	Non-Cash	Referrals/Literature/Virtual Presentations
8	Wagner-Peyser Act	Julie Carter, Jan Miller, Tiffany Hader	Y	Y-OA	6		6	Cash	OWD Staff: LaTrisha, Kori, Mandy, Bryan, Jacob, Licia Horton
9	Title II - AEL - MACC/Macon SD	Shannon Hinson/Julie Perkins	Y			0.05	0.05	Cash	8 hours; 1 day/month
10	VR	Elizabeth Perkins	Y					Cash	1 staff, 6 hrs/month
	VR - Rehab. Services for the Blind	Keith Roderick	Y		0.0375		0.0375	Non-Cash	Accessibility Assessments; Literature Transcribing
11	Title V - SCSEP - MERS Goodwill	Beth Brown, Lavern Gillespie	Y			0.05	0.05	Cash	8 hrs; 1 day/month
12	Perkins Career/Tech - MACC	Suzanne McGarvey	Y			0.05	0.05	Cash	8 hrs; 1 day/month
13	Trade	Exempt from local negotiation - OWD centralized							
14	Veterans	Exempt from local negotiation - OWD centralized							
15	CSBG - NECAC	Dan Page	Y					Non-Cash	Access points in 4 Counties; soft skills classes
	CSBG - NEMO CAP	Traci Lawrence	Y			0.05	0.05	Non-Cash	Referrals, Outreach of Job Center Services
16	HUD Employment & Trng.	Services Not Available in this Region							
17	Division Emp. Security - UI	Exempt from Negotiation - State level							
18	Offenders - Second Chance Act	Services Not Available in this Region							
19	TANF/MWA-MERS Goodwill	Robin Strop, Deanne Stubblefield, Hillary Wagner, Beth Brown	Y			0.05	0.05	Cash	8 hours; 1 day/month
	Totals				8.54	0.35	8.89		

Kirksville Comprehensive Job Center - PY25

Infrastructure Cost Line-Item (Annual)	Total Budget	Partner Responsible for payment	Allocation of Costs to Partner											
			AD/DW	Youth	Job Corp	WP/Trade/Vets	AEL MACC	VR / RSB	TANF/MWA MERS Goodwill	CSBG NECAC/ NEMO CAP	Migrant UMOS	Title V-SCSEP MERS Goodwill	Perkins MACC	Total Budget
Methodology Used: Percent of FTE's			14.06%	14.06%	0.56%	67.51%	0.56%	0.42%	0.56%	0.56%	0.56%	0.56%	0.56%	100%
Facility Costs														
Lease/Rent	\$ 41,500.00	OWD	\$ 5,836.85	\$ 5,836.85	\$ 233.47	\$ 28,016.88	\$ 233.47	\$ 175.11	\$ 233.47	\$ 233.47	\$ 233.47	\$ 233.47	\$ 233.47	\$ 41,500.00
Utilities and Maintenance	w/lease	OWD												\$ -
Technology Costs														
High-Speed Internet	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Telecommunications (Landlines only)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment Costs														
Equipment (Copiers, fax)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL INFRASTRUCTURE COSTS	\$ 41,500.00		\$ 5,836.85	\$ 5,836.85	\$ 233.47	\$ 28,016.88	\$ 233.47	\$ 175.11	\$ 233.47	\$ 233.47	\$ 233.47	\$ 233.47	\$ 233.47	\$ 41,500.00
Less Cash Contribution	\$ -													\$ -
Less Non-Cash Contribution	\$ -							\$ 516.00		\$ 233.47	\$ 233.47			\$ 982.95
Less Third-Party In-Kind Contributions	\$ -													\$ -
Total Contributions	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 516.00	\$ -	\$ 233.47	\$ 233.47	\$ -	\$ -	\$ 982.95
Balance	\$ 41,500.00	Annual	\$ 5,836.85	\$ 5,836.85	\$ 233.47	\$ 28,016.88	\$ 233.47	\$ 175.11	\$ 233.47	\$ -	\$ -	\$ 233.47	\$ 233.47	\$ 41,033.05
per month	\$ 3,458.33		\$ 486.40	\$ 486.40	\$ 19.46	\$ 2,334.74	\$ 19.46	\$ 14.59				\$ 19.46	\$ 19.46	

Non-Cash Contribution	
RSB	Accessibility Assessments (4 hrs @ \$129/ = \$516); Literature transcribing
NECAC	Provide Access Points/Space in 4 counties and offer life skills workshops for customers. (Macon, Randolph, Shelby, Lewis)
CAP NEMO	Provide customer referrals and help market job center services through NEMO's outreach programs in 5 counties. (Schuyler, Scotland, Clark, Adair, Knox)
UMOS	Literature, Telecon Presentation and Virtual Services

St. Joseph Comprehensive Job Center - PY25

	One-Stop Partner	Contact	Infra-structure	Lease Holder	On-Site Co-located Staff FTE	Off-Site Staff FTE	Total Partner FTE's	Cash, Non-Cash In-Kind	Comments/Contribution Explanation
1	WIOA Title I Adult - WBD	Brent Stevens/Jeanie Griffin	Y		0.70		0.70	Cash	YA Staff (Annette, TBH, Tara-4 hrs/week=.1)
2	WIOA Title I DW - WDB	Brent Stevens/Jeanie Griffin	Y		0.70		0.70	Cash	YA Staff (Annette, TBH, Tara-4 hrs/week=.1)
3	WIOA Title I Youth - WDB	Brent Stevens/Jeanie Griffin	Y		0.70		0.70	Cash	YA Staff (Annette, TBH, Tara-4 hrs/week=.1)
4	WIOA Title I Job Corps - ETR	Kathy Higgins/Lori Sams/Tamera Harrelson	Y			0.05	0.05	Cash	8 hrs; 1 day/month
5	WIOA Title I Youthbuild - YA	Robin Hammond	Y			0.05	0.05	Cash	8 hrs; 1 day/month
6	WIOA Native American								Services Not Available in Region
7	WIOA Migrant/Seasonal - UMOS	Jeri Cochran	Y			0.05	0.05	Non-Cash	Literature/Telecon-Virtual Presentations
8	Wagner-Peyser Act - OWD	Julie Carter, Jan Miller, Tiffany Hader	Y	Y - OA	6		6	Cash	OWD Staff: David, Kelly Hughes., Angel Salyer., Lana S., Rosalin Sanchez, Melissa Downs
9	Title II - AEL	Julie Zirfas	Y			0.05	0.05	Cash	8 hrs; 1 day/month
10	VR - DESE	Elizabeth Perkins	Y					Cash	VR staff; 3 hrs/week (Thursday 1:00-4:00)
	VR/Rehab. Services for the Blind	Keith Roderick	Y		0.075		0.075	Non-Cash	Accessibility Assessments; Literature Transcribing
11	Title V/SCSEP - Goodwill of SC	Traci Hunter	Y			0.05	0.05	Cash	8 hrs; 1 day/month
12	Perkins Career/Tech- NCMC	Dr. Tristan Londre/Jason Helton	Y			0.05	0.05	Cash	8 hrs; 1 day/month
13	Trade - OWD/DHEWD								Exempt from local negotiating - centralized by OWD
14	Veterans - OWD/DHEWD								Exempt from local negotiating - centralized by OWD
15	CSBG - CAP of Greater St Joe	Ashley Phillips	Y			0.05	0.05	Non-Cash	Referrals, Outreach of Job Center Services
16	HUD Employment & Trng.								Services Not Available in Region
17	Division Emp. Security - UI								Exempt from local negotiating - State level
18	Offenders - Second Chance								Services Not Available in Region
19	TANF / MWA - Equus	Lynette Saxton	Y		1.95	0.05	2	Cash	2 FT (5 mths); .05 (7 mths)
	Totals				10.13	0.4	10.53		

St. Joseph Comprehensive Job Center PY25

Infrastructure Cost Line-Item (Annual)	Total Budget	Partner Responsible for payment	Allocation of Costs to Partner												
			AD/DW	Youth	WP/Trade/ Vets	AEL St. Joe AEL	VR/ VR RSB	TANF/MWA EQUUS	Job Corp ETR	Youthbuild YA	Migrant UMOS	Title V Goodwill SC	Perkins NCMC	CSBG CAP St. Joe	Total Budget
Methodology Used: Percent of FTE's			13.30%	6.65%	57.01%	0.48%	0.71%	19.00%	0.48%	0.48%	0.48%	0.48%	0.48%	0.48%	100%
Facility Costs															
Lease/Rent	\$ 119,000.00	OWD	\$ 15,828.98	\$ 7,914.49	\$ 67,838.48	\$ 565.32	\$ 847.98	\$ 22,612.83	\$ 565.32	\$ 565.32	\$ 565.32	\$ 565.32	\$ 565.32	\$ 565.32	\$ 119,000.00
Utilities and Maintenance	\$ -	OWD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Technology Costs															
High-Speed Internet	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Telecommunications (VOIP lines only)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment Costs															
Equipment (Copiers)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL INFRASTRUCTURE COSTS	\$ 119,000.00		\$ 15,828.98	\$ 7,914.49	\$ 67,838.48	\$ 565.32	\$ 847.98	\$ 22,612.83	\$ 565.32	\$ 565.32	\$ 565.32	\$ 565.32	\$ 565.32	\$ 565.32	\$ 119,000.00
Less Cash Contribution	\$ -														\$ -
Less Non-Cash Contribution	\$ -						\$ 516.00	\$ 12,861.06			\$ 565.32			\$ 565.32	\$ 14,507.70
Less Third-Party In-Kind Contributions	\$ -														\$ -
Total Contributions	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 516.00	\$ 12,861.06	\$ -	\$ -	\$ 565.32	\$ -	\$ -	\$ 565.32	\$ 14,507.70
Balance	\$ 119,000.00		\$ 15,828.98	\$ 7,914.49	\$ 67,838.48	\$ 565.32	\$ 847.98	\$ 9,751.77	\$ 565.32	\$ 565.32	\$ -	\$ 565.32	\$ 565.32	\$ -	\$ 105,008.30
	per month	\$ 9,916.67													

Non-Cash Contribution	
RSB	Accessibility Assessments (4 hrs @ \$129/ = \$516); Literature transcribing
UMOS	Literature, Telecon Presentation and Virtual Services
CAP St. Joe	Provide customer referrals and help market job center services through CAP St. Joe's outreach programs in 4 counties (Andrew, Buchanan, Clinton, Dekalb)

DURATION, AMENDMENTS, and ASSURANCES

The parties agree that the terms of the MOU are effective July 1, 2025, and will remain in effect until June 30, 2027, or at such time as any party modifies, extends, or terminates this MOU. If substantial changes have occurred prior to the scheduled renewal date, this MOU shall be updated to ensure appropriate funding and delivery of services.

Generally, amendments or modifications of this MOU require only that the partners review and agree to the specific elements that have changed. Non-substantive modifications, such as minor revisions to the budget or adjustments resulting from quarterly or annual budget reconciliations, do not necessitate the renewal of the MOU. Changes that do not alter the intent or purpose of this MOU or its attachments shall be considered minor revisions.

All One-Stop Partners retain the right to request modifications to this MOU. Any such requests must be submitted in writing to the WDB. Upon receipt, the WDB will share the proposed modification with the One-Stop Operator and all One-Stop Partners for review and input. Recommendations from the One-Stop Partners will be considered and brought before the WDB for a vote. The decision of the WDB shall be final.

If any provision of this MOU is determined to be null, void, or otherwise unenforceable, the remaining provisions remain in full force and effect unless and until renegotiated or rewritten. Any modifications to this MOU shall require the review and signature of all One-Stop Partners.

Any party to this agreement may elect to cease participation at any time. Parties intending to withdraw must provide written notice to the WDB no less than thirty (30) days prior to the intended termination date. The WDB reserves the right to immediately terminate a partner's participation in this MOU for cause.

APPEALS

If a One-Stop Partner files an appeal to the State regarding infrastructure costs, using the process described in § 678.750, and the outcome of that appeal results in a modification to the partner's infrastructure cost contributions, this MOU must be updated to reflect the final revised contribution amounts.

AUTHORITY AND SIGNATURES

By their signature below, the North Missouri One-Stop Partners affirm their active participation in the development of the plan and agree to comply with all terms and conditions outlined in the Missouri Job Center Memorandum of Understanding (MOU) and the Infrastructure Funding Agreements (IFAs). By signing below, each One-Stop Partner warrants and represents that the person signing this MOU has the authority to bind that Partner and that this One-Stop Partner's participation in the MOU is not in violation of any By-law, Covenants and/or other restrictions placed upon them by their respective entity.

	WIOA Required Partner	Organization/Authorized Signatory
1	Title I Adult, Dislocated Worker, Youth	Name: Julie Carter Agency/Role: OWD, Director Date Signed: Name: Allie Bennett Agency/Role: WDB of North Missouri, Chair Date Signed: Name: Dana Keller Agency/Role: Gamm Inc., Executive Director Date Signed: Name: Robin Hammond Agency/Role: Youth Alliance, Executive Director Date Signed:
2	Title I Job Corps	Name: Rett Dallas Agency/Role: Education Training Resources, CFO Date Signed:
3	Title I YouthBuild	Name: Robin Hammond Agency/Role: Youth Alliance, Executive Director Date Signed:
4	Title I Native American Programs	No program in the Local Workforce Development Area
5	Title I WIOA 167- National Farmworker Jobs Program	Name: Dr. Cynthia Galvan Agency/Role: Vice President of Social Services, UMOS Date Signed:
6	Title II Adult Education and Family Literacy	Name: Julie Perkins Agency/Role: Macon County R-1, AEL Director Date Signed: Name: Amanda Haile Agency/Role: Maryville R-II, AEL Director Date Signed: Name: Dr. Todd Martin Agency/Role: MACC, President Date Signed: Name: Julie Zirfas Agency/Role: SJSD, AEL Director Date Signed:
7	Title III Wagner Peyser	Name: Julie Carter Agency/Role: OWD, Director Date Signed:

8	Title IV Vocational Rehabilitation	Name: Shelley Woods Agency/Role: DESE, Chief Operating Officer Date Signed: Name: Patrick Luebbering Agency/Role: Director, DSS Division of Finance and Administrative Services Date Signed:
9	Title V Senior Community Service and Employment Program	Name: Mark Arens Agency/Role: MERS Goodwill, CEO Date Signed: Name: Tiffany Foster Agency/Role: Goodwill Industries of Upstate/Midlands SC, Director of Community and Workforce Development Date Signed:
10	Perkins Career and Technical Education	Name: Dr. Lenny Klaver Agency/Role: North Central Missouri College, President Date Signed: Name: Dr. Todd Martin Agency/Role: Moberly Area Community College, President Date Signed:
11	Trade Adjustment Assistance	Name: Julie Carter Agency/Role: OWD, Director Date Signed:
12	Jobs for Veterans State Grants	Name: Julie Carter Agency/Role: OWD, Director Date Signed:
13	Community Services Block Grant	Name: Daniel Page Agency/Role: NE Community Action Corp, President and CEO Date Signed: Name: Traci Lawrence Agency/Role: CAP Northeast MO, Executive Director Date Signed: Name: Ashley Phillips Agency/Role: CAP St Joseph, Executive Director Date Signed: Name: Karen Thomas Agency/Role: Green Hill CAA, Executive Director Date Signed:

		Name: Bonnie Patterson Agency/Role: Community Services Inc, Executive Director Date Signed: Name: Patrick Luebbering Agency/Role: Director, DSS Division of Finance and Administrative Services Date Signed:
14	Housing and Urban Development	No program in the Local Workforce Development Area
15	Unemployment Compensation	Name: Allen Andrews Agency/Role: Division of Employment Security, Director Date Signed:
16	Second Chance Act	No program in the Local Workforce Development Area
17	Temporary Assistance for Needy Families	Name: Cameron Tovey Agency/Role: Equus Workforce Solutions Date Signed: Name: Mark Arens Agency/Role: MERS Goodwill, CEO Date Signed: Name: Patrick Luebbering Agency/Role: Director, DSS Division of Finance and Administrative Services Date Signed: