

North Missouri Workforce Region CLEO Caucus

February 26, 2025 - Meeting Minutes

The North Missouri Workforce Region Chief Local Elected Officials met in open session on Wednesday, February 26, 2025. The meeting was conducted in-person at the Margaritaville Lake Resort in Osage Beach, Missouri as part of the County Commissioners Association of Missouri (CCAM) annual conference. The meeting was called to order by CLEO Chair Phillip Ray at 11:04 AM. Roll Call was conducted for the Caucus and a quorum was established with 16 Commissioners in attendance. One additional commissioner joined after roll call, but prior to any business being conducted.

Presiding Commissioners Present

Mark Shahan Adair County	Leslie Cardwell Knox County	Joseph Kaimann Lincoln County	Dean Still Macon County
David Lomax* Marion County	Ryan Poston Montgomery County	John Lake Ralls County	Sid Conklin Randolph County
Dale Akey Caldwell County	Patrick Clark Clinton County	Kyle Carroll DeKalb County	Mike Sager Gentry County
Phillip Ray Grundy County	Thomas Bullock Holt County	Ed Douglas Livingston County	Bill Walker Nodaway County
Jubal Summers Worth County			

* Joined after roll call

Presiding Commissioners Absent

Steven Krueger Clark County	Wayne "Fid" Murphy Jr Lewis County	Curtis Wheeler Monroe County	Bill Allen Pike County
Lindsay G Gravett Schuyler County	Duane Ebeling Scotland County	Terry Helmick Shelby County	Joe Gildehaus Warren County
Brad Jarvis Andrew County	Curtis Livingood Atchison County	Scott Nelson Buchanan County	Jim Ruse Daviess County
Jack Hodge Harrison County	Dick King Linn County	Jerry Allen Mercer County	Robert Munden Putnam County
Chris May Sullivan County			

Guests

Gary Baumann – Andrew County Associate Commissioner	Matt Shoemaker – Macon County Associate Commissioner	Jeff McLin – Macon County Associate Commissioner
Doug Lensing – Montgomery County Associate Commissioner	Jason Lowry – Randolph County Associate Commissioner	

WDB of North Missouri Staff

Brent Stevens - WDB, Executive Director

Open Session Meeting

CLEO Chair, Phillip Ray called the meeting to order and welcomed the commissioners.

A. Board Financial/Audit Updates

Executive Director, Brent Stevens, discussed the financial report that was provided before the meeting. He shared this report is sent to the commissioners and the Board on a quarterly basis.

Director Stevens also discussed the recent audit of North Central Missouri College and explained there were no findings in the report. The audit report was provided to the commissioners prior to the meeting.

B. Director's Report/Year-in-Review

Director Brent Stevens gave a performance report of the Board for PY 23 which outlined program enrollments and success rates, as well as the economic impact report that was provided by Future Works.

C. CLEO Annual Agreement/By-Law Update

Director Stevens and CLEO Chair Phillip Ray presented the Annual Agreement and By-Laws to the consortium. Stevens noted the only change in this year's agreement was the effective date to cover July 1, 2025 through June 30, 2026.

A motion was made by Sid Conklin and seconded by Mark Shahan to approve the Annual Agreement and By-Laws. A voice vote was conducted, and *the motion passed with no objections*.

D. Annual Fiscal Agent Agreement

Director Stevens presented an updated fiscal agent agreement between the CLEO Consortium and North Central Missouri College. Stevens noted the language regarding fiscal liability was updated to comply with a recent US Department of Labor review of the document.

Discussion was held regarding concerns with the CLEOs being responsible for costs that would be deemed unallowable. After discussion a motion was made by Dale Akey and seconded by Mark Shahan to approve the Fiscal Agent Agreement as presented. A voice vote was held that showed opposition, so a roll call vote was called for. *The motion passed with a vote of thirteen (13) in favor and four (4) opposed*. Those opposing were Leslie Cardwell, Dean Still, Ryan Poston, and Bill Walker.

E. Election of Officer

Director Stevens informed the Consortium, according to the By-Laws the CLEO Coordinating Committee members for PYs 2025 and 2026 would need to be elected. Stevens noted the following Commissioners volunteered: Chairperson – Phillip Ray, Vice-Chairperson – Mark Shahan, NE At-Large – David Lomax, NE At-Large – Sid Conklin, NW At-Large – Ed Douglas, NW At-Large – Scott Nelson.

A motion was made by Kyle Carrol and seconded by David Lomax to approve the presented slate. *The motion carried with no opposition*.

F. Open Discussion

Discussion was had about the current state of the workforce including discussion about the unemployment rate as well as the region's labor force participation rates. Phillip Ray also discussed Grundy County's use of the FastTrack program and recommended others look into utilizing this program.

A motion was made by David Lomax to adjourn the meeting. CLEO Chair Phillip Ray Adjourned the meeting at 12:59 PM.