Workforce Development Board of North Missouri

One-Stop Delivery System Memorandum of Understanding



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INTRODUCTION

This Memorandum of Understanding (MOU) is entered into on this [date], by and between the undersigned stakeholders, recognizing the shared commitment to advancing workforce development in the North Missouri Local Workforce Development Area (LWDA).

The primary objective of this MOU is to establish a collaborative framework among the undersigned parties to enhance workforce development efforts in North Missouri. The Workforce Development Board of North Missouri (WDB) shall serve as the coordinating entity, fostering partnerships and initiatives that address the evolving needs of the local workforce and employers.

The Workforce Development Board serves the 34 counties of North Missouri (Adair, Andrew, Atchison, Buchanan, Caldwell, Clark, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Hold, Knox, Lewis, Lincoln, Linn, Livingston, Macon, Marion, Mercer, Monroe, Montgomery, Nodaway, Pike, Putnam, Ralls, Randolph, Schuyler, Scotland, Shelby, Sullivan, Warren, and Worth) primarily through four (4) Comprehensive Job Centers, and three (3) Affiliate Job Centers.

Comprehensive Job Center	Address	City, State, Zip	Phone Number
Missouri Job Center - Chillicothe	601 W. Mohawk Rd.	Chillicothe, Missouri 64601	(660) 646-0671
Missouri Job Center - Hannibal	203 N. 6 th St	Hannibal, Missouri 63401	(573) 248-2520
Missouri Job Center - Kirksville	2105 E. Normal	Kirksville, Missouri 63501	(660) 785-2400
Missouri Job Center - St. Joseph	2202 Frederick Ave	St. Joseph, Missouri 64506	(816) 387-2380

Affiliate Job Center	Address	City, State, Zip	Phone Number
Missouri Job Center - Maryville	303 E. Summit Drive	Maryville, Missouri 64468	(660)582-8980
Missouri Job Center - Trenton	810 Washington St.	Trenton, Missouri 64683	(660)359-5636
Missouri Job Center - Troy	260 Oak St.	Troy, Missouri 63379	ТВА

The Chief Local Elected Officer of the North Missouri LWDA is Phillip Ray, Presiding Commissioner of Grundy County. Commissioner Ray serves as the Chief Local Elected Officials Consortium Chair.

North Central Missouri College (NCMC) has been appointed as the fiscal agent of the WDB. Through this role NCMC serves as recipient of funds and is responsible for the staffing of the Board.

The WDB, through a competitive procurement process selected Green Hills Regional Planning Commission to serve as the One-Stop Operator for the thirty-four (34) county North Missouri Workforce Development Region. Also, through competitive procurement, the Board established the following service providers for the WIOA Title I Adult, Dislocated Worker, and Youth Programs:

<u>Gamm Incorporated</u>: Northeast Sub-Region (Lincoln, Marion, Monroe, Montgomery, Pike, Ralls, and Warren Counties).

<u>Green Hills Regional Planning Commission</u>: North Central Sub-Region (Adair, Caldwell, Clark, Daviess, Grundy, Harrison, Knox, Lewis, Linn, Livingston, Macon, Mercer, Putnam, Randolph, Schuyler, Scotland, Shelby, and Sullivan Counties).

<u>Youth Alliance</u>: Northwest Sub-Region (Andrew, Atchison, Buchanan, Clinton, DeKalb, Gentry, Holt, Nodaway, and Worth Counties).

SERVICES TO BE PROVIDED THROUGH THE ONE-STOP DELIVERY SYSTEM

All federally mandated One-Stop Partners are committed to an integrated, coordinated system that makes the best use of workforce development funds to serve area jobseekers and businesses. All One-Stop Partners are looking at how they can reduce the costs of the system to benefit customers through the integration of services, including cross training of staff and sharing professional development opportunities. The chart below details each of the one-stop partners and how services are delivered. These services are delivered in a combination of both on-site and off-site partnerships in each Job Center.

One-Stop Partner	Chillicothe	Hannibal	Kirksville	St. Joseph	Maryville*	Trenton*	Troy*
Title I Adult	Х	Х	Х	Х	X	Х	Х
Title I Dislocated Worker	Х	Х	Х	Х	X	X	Х
Title I Youth	Х	Х	Х	Х	X	X	Х
Title I Job Corps	Х	Х	Х	Х	Х	Х	Х
Title I YouthBuild	NA	NA	NA	Х	NA	NA	NA
Title I Native American Programs	NA	NA	NA	NA	NA	NA	NA
Title I WIOA 167- National Farmworker Jobs Program	X	Х	Х	х	Х	Х	Х
Title II Adult Education and Family Literacy	X	X	Х	х	X	Х	Х
Title III Wagner-Peyser	X	Х	Х	X	Х	Х	Х
Title IV Vocational Rehabilitation	X	X	X	X	X	х	Х
Title V Senior Community Service Employment Program	X	Х	Х	х	Х	х	Х
Perkins Career and Technical Education	X	Х	Х	х	х	Х	Х
Trade Adjustment Assistance	Х	Х	Х	Х	Х	х	Х
Jobs for Veterans State Grant Programs	X	Х	X	X	х	Х	х
Community Services Block Grant	X	Х	Х	х	Х	Х	Х
Housing and Urban Development	NA	NA	NA	NA	NA	NA	NA
Division of Employment Security (Unemployment Compensation)	Х	Х	Х	х	X	Х	х
Second Chance Act	NA	NA	NA	NA	NA	NA	NA
Temporary Assistance for Needy Families	X	Х	Х	X	Х	Х	Х

* Indicates Affiliate Job Center

X Indicates on-site partner

X Indicates off-site partner

REFERRAL PROCESS

While it is the goal of the Board to have all services provided on-site at a Job Center when a customer needs assistance, it is recognized that this may not always be the case. In the event a partner may not be able to deliver their services in-person at a Job Center, services will be provided through direct linkage.

Direct Linkage means providing information or services through technology. Staff can provide this direct connection to services within a reasonable time through real-time phone or Web-based communication to staff who can then provide program information or services. A direct linkage does not include providing a phone number or computer website that can be used at an individual's home; providing information, pamphlets, or materials; or deciding for the customer to receive services later or on a different date.

Each partner is responsible for following the established processes for serving customers through direct linkage. The One-Stop Operator shall be responsible for the oversight of these processes and ensuring each partner is delivering their services as outlined below.

One-Stop Partner	Services Provided	Description of Delivery Method
Title I Adult, Dislocated Worker,	Services described in WIOA	Services are delivered on-site via a
Youth – Green Hills RPC	Section § 132(b)(1);	physical presence at the
	132(b)(2) and § 127	Chillicothe, Kirksville, and Trenton
		Job Centers (1).
Title I Adult, Dislocated Worker,	Services described in WIOA	Services are delivered on-site via a
Youth—Youth Alliance	Section § 132(b)(1);	physical presence at the St. Joseph
	132(b)(2) and § 127	and Maryville Job Centers (1).
Title I Adult, Dislocated Worker,	Services described in WIOA	Services are delivered on-site via a
Youth—Gamm Inc.	Section § 132(b)(1);	physical presence at the Hannibal
	132(b)(2) and § 127	and Troy Job Centers (1).
Title I Job Corps—Excelsior	Services described in WIOA	Services are delivered off-site with
Springs Job Corps	§ 141-162	a direct linkage (3). The Job Corps
		facility for the region is in Excelsior
		Springs. Youth can earn high
		school diplomas, gain career skills,
		and complete training and
		education at their facility. Job
		Corps has an on-line application
		process that Job Center staff can
		assist interested youth to
		complete. In addition, Job Corps
		staff are available to assist
		interested students at the Job
		Centers when on-site. Cross
		referrals with other programs,
		such as Adult, Youth and
		YouthBuild are made.
Title I YouthBuild—Youth Alliance	Services described in WIOA	Services are delivered off-site with
	§ 171	a direct linkage at the St. Joseph

Title I Native American Programs	Ν/Α	Job Center (3). Since Youth Alliance is also the provider for WIOA youth services, any youth interested in the Youthbuild program can easily connect with a YouthBuild Case Manager by phone, e-mail or when on-site at the St. Joseph Job Center. In addition, Job Center staff can assist youth in completing an Intake form on Youth Alliance's website. Co-enrollment of YouthBuild participants into WIOA Youth is encouraged to access additional resources for training and work experience opportunities.
Title I Native American Programs	N/A	No providers in the region.
Title I WIOA 167- National Farmworker Jobs Program - UMOS	Services described in WIOA § 167	Services are delivered off-site with a direct linkage (3). UMOS provides careers services, training, housing, and financial assistance to migrant and seasonal farm workers and their dependents who reside in Missouri. Participants can complete the NFJP eligibility questionnaire via the website at UMOS.org. Job Center staff can connect to UMOS staff through phone and e-mail if a customer needs assistance with the eligibility questionnaire.
Title II Adult Education and Family Literacy—St. Joseph School District, AEL	WIOA Title II	AEL services are delivered off-site with a direct linkage (3). Job Center staff can connect customers needing assistance with obtaining their high school equivalency certificate to AEL staff at the St. Joseph School District via phone or e-mail.
Title II Adult Education and Family Literacy—Macon School District, AEL	Services authorized under WIOA Title II	AEL services are delivered on-site via a physical presence at the Hannibal Job Center (1) and off- site with a direct linkage in the Chillicothe and Kirksville Job Centers (3). Job Center staff can connect customers needing

		assistance with obtaining their high school equivalency certificate to AEL staff via phone or e-mail or when staff will be on-site at the Chillicothe Job Center. The Kirksville Job Center is on the MACC campus, which also has an AEL classroom located there, allowing Job Center staff to easily connect customers to AEL staff.
Title II Adult Education and Family Literacy—Moberly Area Community College, AEL	Services authorized under WIOA Title II	MACC AEL services are delivered off-site with a direct linkage (3). Job Center staff can connect customers needing assistance with obtaining their high school equivalency certificate to AEL staff via phone or e-mail for areas served by MACC.
Title II Adult Education and Family Literacy—Maryville School District, AEL	Services authorized under WIOA Title II	AEL services are delivered off-site with a direct linkage (3). Job Center staff can connect customers needing assistance with obtaining their high school equivalency certificate to AEL staff via phone or e-mail.
Title III Wagner Peyser— Department of Higher Education and Workforce Development	Services described in 29 U.S.C. 49 et <i>seq</i> as amended by WIOA Title III	Title III services are delivered on- site via a physical presence (1) at all Comprehensive Job Centers in the Region. Wagner Peyser services include comprehensive and specialized assessments, development of an individual employment plan, career planning, and job search assistance.

Title IV Vocational Rehabilitation— Missouri Department of Elementary and Secondary Education, Rehabilitation Services for the Blind	Services authorized under 29 U.S.C. 720, Title I, as amended by WIOA Title IV	VR services are delivered on-site at the St. Joseph, Hannibal, and Kirksville Job Centers via a physical presence (1) and off-site with a direct linkage at the Chillicothe Job Center (3). Job Center staff can easily connect individuals with a disability to VR staff as the Chillicothe Job Center and VR office are in the same building complex. Each of the compre- hensive centers in the Region are equipped with software and technology so that Job Center staff can assist individuals with disabilities including those who are visually impaired.
Title V Senior Community Service and Employment Program—SER National	Services described in 42 U.S.C. 3056 <i>et seq</i>	SCSEP services are delivered off- site with a direct linkage (3). On occasion, Job Centers will serve as a SCSEP host agency. The SCSEP participants can provide computer assistance in resources rooms— particularly to other seniors. SCSEP participants, as well as Job Center staff can call SER National Participant Assistant through the phone or through Webex to access SCSEP services.
Title V Senior Community Service and Employment Program—MERS Goodwill	Services described in 42 U.S.C. 3056 <i>et seq</i>	SCSEP services are delivered off- site with a direct linkage (3). On occasion, Job Centers will serve as a SCSEP host agency. The SCSEP participants can provide computer assistance in resources rooms— particularly to other seniors. SCSEP participants, as well as Job Center staff can connect with MERS staff by phone or e-mail to access services.
Perkins Career and Technical Education—North Central Missouri College	Services authorized under 20 U.S.C. 2301 <i>et seq.</i>	Services are delivered off-site with a direct linkage (3). Services are made available through technology to a program staff member who can provide meaningful information to students who elect to enroll in CTE programs.

Perkins Career and Technical	Services authorized under	Services are delivered off-site with
Education—Moberly Area	20 U.S.C. 2301 et seq.	a direct linkage (3). Services are
Community College	,	made available through
		technology to a program staff
		member who can provide
		meaningful information to
		students who elect to enroll in CTE
		programs.
Trade Adjustment Assistance—	Services described under	TAA services are delivered on-site
Department of Higher Education	chapter 2 of Title II of 19	via a physical presence at all
and Workforce Development	U.S.C. 2271 <i>et seq</i>	Comprehensive Job Centers
	0.5.0. 2271 ct seg	throughout the Region (1).
		Employment and case
		management services include skills
		assessments, individual
		employment plans, career
		counseling, supportive services,
		and information on training, labor
		0.
		markets, and more (through TAA or other American Job Center
Labe fee Materia Chate Creat		programs).
Jobs for Veterans State Grant	Services authorized under	JVSG services are delivered on-site
Programs—Department of Higher	38 U.S.C. 41	via a physical presence at all
Education and Workforce		Comprehensive Job Centers in the
Development		Region (1). All JVSG participants
		must be co-enrolled and have a
		common exit with Wagner Peyser.
Community Services Block Grant—	Services carried out under	CSBG services are delivered off-
Northeast Community Action	42 U.S.C. 9901 et seq.	site with a direct linkage (3). Job
Corporation (NECAC)		Center staff and CSBG providers
		work in tandem to provide
		participants with necessary
		support services. In some Job
		Centers the CSBG funded staff
		have trained Job Center staff about
		CSBG supportive services and
		these services are provided
		through technology. Technology
		linkages are conducted remotely at
		the Job Center by phone or
		computer.
Community Services Block Grant—	Services carried out under	CSBG services are delivered off-
Community Action Partnership of	42 U.S.C. 9901 et seq.	site with a direct linkage (3). Job
Northeast Missouri (CAPNEMO)		Center staff and CSBG providers
		work in tandem to provide
		participants with necessary
		support services. In some Job
		Centers the CSBG funded staff

		have trained Job Center staff about CSBG supportive services and these services are provided through technology. Technology linkages are conducted remotely at the Job Center by phone or computer.
Community Services Block Grant— Community Action Partnership of Greater St. Joseph (CAP ST JOE)	Services carried out under 42 U.S.C. 9901 <i>et seq.</i>	CSBG services are delivered off- site with a direct linkage (3). Job Center staff and CSBG providers work in tandem to provide participants with necessary support services. In some Job Centers the CSBG funded staff have trained Job Center staff about CSBG supportive services and these services are provided through technology. Technology linkages are conducted remotely at the Job Center by phone or computer.
Community Services Block Grant— Community Action Partnership of North Central Missouri (CAP NCM)	Services carried out under 42 U.S.C. 9901 <i>et seq</i> .	CSBG services are delivered off- site with a direct linkage (3). Job Center staff and CSBG providers work in tandem to provide participants with necessary support services. CSBG funded staff have trained Job Center staff about CSBG supportive services and these services are provided through technology. Technology linkages are conducted remotely at the Job Center by phone or computer.
Community Service Block Grant— Community Services Incorporated (CSI)	Services carried out under 42 U.S.C. 9901 <i>et seq.</i>	CSBG services are delivered off- site with a direct linkage (3). Job Center staff and CSBG providers work in tandem to provide participants with necessary support services. CSBG funded staff have trained job center staff about CSBG supportive services and these services are provided through technology. Technology linkages are conducted remotely at the Job Center by phone or computer.

Housing and Urban Development	N/A	No providers in the region.
Division of Employment Security (Unemployment Compensation)	Services authorized under the Missouri Unemploy- ment compensation laws	Services will be provided both on- site via a physical presence (1) and through a direct linkage(3) in each of the Comprehensive Job Centers in the Region. The Division of Employment Security (DES) administers Missouri's Unemploy- ment Insurance (UI) program. UI programs provide partial protec- tion for workers against loss of wages during periods of involun- tary unemployment. The benefits paid to insured workers bolster the economy of the state during periods of economic downturns by helping maintain a degree of consumer purchasing power. UI programs and activities that fall under the operation of DES include the regular UI program, unemployment compensation for ex-service members, unemploy- ment compensation for federal employees, the Shared Work program, the Reemployment Services Eligibility Assessment program, Disaster Unemployment Assistance and Trade Readjust- ment Allowances, including: Reemployment Trade Adjustment Assistance. Job Center staff will ensure claimants receive meaningful assistance with filing a claim for unemployment insurance. A meaningful service includes: • Providing assistance on-site via a physical presence (1) using staff
		 who are well trained in unemployment insurance claims filing and the rights and responsibilities of UI claimants; or Providing assistance through a direct linkage (3) by phone or other technology, as long as the assistance is provided by trained

		and eveloping the staff of the tribute
		and available staff and within a
		reasonable time. To meet the
		requirement to provide meaning-
		ful assistance to UI claimants in
		need of help filing a UI claim, Job
		Center staff must be familiar with
		the DES online claims filing system
		(UINTERACT) and the rights and
		responsibilities of UI claimants to
		the point of being able to help
		them understand DES publications
		and correspondence. Additionally,
		a priority phone line is maintained
		in each Comprehensive Job Center
		for claimants to speak directly
		with DES staff with little to no
		with Des stall with little to ho wait. An electronic feedback
		system is in place for Job Center
		staff to refer potential UI eligibility
		issues to the DES for investigation.
ReEntry Employment Oppor-	N/A	No providers in the Region.
tunities Program (Second Chance Act)		
Temporary Assistance for Needy	Services authorized under	MWA TANF services are delivered
Families (TANF)-MWA - MERS	part A of Title IV of 42	off-site with a direct linkage (3).
Goodwill	U.S.C. 601 et seq	Job Center staff will provide job
		search support and public access
		to computers and job search
		materials in the resource rooms.
		When needed, customers are co-
		enrolled between TANF MWA and
		WIOA programs.
Temporary Assistance for Needy	Services authorized under	MWA TANF services are delivered
Families (TANF)-MWA – EQUUS	part A of Title IV of 42	on-site in the St. Joseph Job Center
Workforce Solutions	U.S.C. 601 et seq	via a physical presence (1) and off-
		site with a direct linkage at the
		Chillicothe Job Center (3). Job
		Center staff will provide job search
		support and public access to
		computers and job search
		materials in the resource rooms.
		When needed, customers are co-
		enrolled between TANF MWA and
		WIOA programs.
		WIOA programs.

The One-Stop Operator shall be responsible for holding regular meetings of the One-Stop Partners. During these meetings partner services will be discussed to ensure all partners are aware of the services available. These meetings shall also serve as a reminder on the direct linkage process and address any deficiencies partners have identified with the referral system.

PHYSICAL ACCESSIBILITY

All Comprehensive Missouri Job Centers in the Region meet the standard for physical accessibility. The Office of Administration, OWD, and the WDB worked collaboratively to ensure that the floor plan of the Missouri Job Centers meets the needs of all business and job-seeking customers, including ADA compliance. Private offices are available to help customers and staff with confidentiality, noise levels, and concentration due to the open floor plan of the Missouri Job Center. The staff are friendly, and the atmosphere is inviting. The accommodations policy is posted in several locations for customers to review, and staff members are available to help customers access services and request accommodation.

All affiliate sites in the region also meet the criteria for physical accessibility and the layouts meet ADA compliance. Small conference rooms are available to help customers and staff with confidentiality, noise levels, and concentration due to the open floor plan of the resource room. The staff are friendly, and the atmosphere is inviting. Staff members have information available on all WIOA services. The accommodations policy is posted in several locations for customers to review, and staff members are aware of how to request accommodation for customers.

PROGRAMMATIC ACCESSIBILITY

The Missouri Job Centers across the region provide a welcoming environment to all customers who enter the facilities. All customers are served within integrated settings for both programs and services. All customers are made aware of the types of accommodations or special assistance that enable everyone to take full advantage of Missouri Job Center services. A list or notice that auxiliary aids and services for communication, including assistive-technology and materials in a variety of accessible formats, is made known to all customers, regardless of whether they disclose or appear to have a barrier to services. The staff does not single out and offer accommodation or special assistance based on their intuition or perceptions. The customer is who determines the most appropriate setting for them to receive services.

Each Missouri Job Center is equipped with services, technology, and trained staff that can help customers with specific barriers to access programs and services. For individuals that are non-English speaking or English as a Second Language speakers, all Missouri Job Centers have access to the Language Line Solutions, a trusted language services provider that delivers phone, video, onsite interpreting, document translations services as well as training for bilingual staff and interpreters. This service is available 24 hours a day, 7 days a week, through the Office of Workforce Development.

Each Missouri Job Center is also equipped for individuals in wheelchairs or small or large in stature with adjustable tables and chairs. For individuals with low vision, a large screen or screen enlargement software is available. In addition, computers have the Microsoft Operating System modified to meet the needs of users. A trackball mouse or alternative keyboards are also available to assist customers. For individuals with mild to moderate hearing loss, staff have access to an assistive listening device to assist customers in one-on-one or group settings. Staff are also familiar with the Relay Missouri service as an alternative communication tool for individuals who are deaf, hard-of-hearing, deaf/blind, or with a speech impairment.

All staff have a basic awareness of how to meet the needs of customers with disabilities or special needs and have been trained in how to provide reasonable accommodation using the WDB's ADA and Reasonable Accommodations policy. The staff has been trained in how to use the technology available at the Missouri Job Centers.

All One-Stop Partners have access to the above-mentioned accommodations through the Missouri Job Center. In addition, several One-Stop Partners, including Vocational Rehabilitation, Rehabilitation Services for the Blind, Adult Education and Literacy, have offered their expertise in helping develop accommodations for customers.

By signing this MOU, all One-Stop Partners have solidified their commitment to ensuring their organization's policies, procedures, programs, and services follow the Americans with Disabilities Act of 1990 and its amendments to provide equal access to all customers, including individuals with disabilities. At a minimum, each partner agrees to review their organization's policies on a yearly basis and as new guidance is issued.

FUNDING AGREEMENT

To comply with WIOA Regulations (20 CFR 678.500(2), all required One-Stop partner programs must contribute to the infrastructure costs and certain additional costs of the one-stop delivery system based on their proportionate share. A partner's contribution must be an allowable, reasonable, necessary, and allocable cost to the program and be consistent with the Federal Cost Principles set forth in the Uniform Guidance.

The WDB utilized the Infrastructure Funding Agreement (IFA) Cost Share Worksheets below to determine 1) program services being provided by each of the mandated partners in the Region; 2) whether services are provided on-site or off-site in each of the comprehensive Job Centers and 3) a staffing FTE model to establish each partner's proportionate share. For partner services provided off-site, .05 of an FTE was set as a reasonable expectation for any partner that was not located in a Job Center. This .05 FTE represents one (8 hour) day per month. All off-site partners are encouraged to have staff available 1 day per month not only to support their funding contribution but to strengthen relationships with job center staff when providing a direct linkage to partner services.

<u>Infrastructure Costs (20 CFR 678.700)</u> for each of the comprehensive Job Centers shall include: Facility Costs for rent, utilities, and maintenance; Technology Costs for internet, telecommunications and Equipment Costs for copiers, fax machines and assistive technology (if applicable).

<u>Shared Services and Operating Costs (20 CFR 678.760)</u> shall include Other shared or common costs that benefit the one-stop delivery system. Costs for office supplies, postage, memberships, subscriptions, any job center signage, or outreach materials will be shared by the WDB (Title I) and DHEWD Office of Workforce Development (Title III). Any of the partners are welcome to contribute.

Negotiation Process

Utilizing the IFA Cost Share Worksheets below, the WDB and DHEWD Office of Workforce Development first worked to establish a budget for each comprehensive Job Center based on previous years actual or anticipated costs for the new year. The WDB then reached out to each of the One-Stop Partner's located

on-site to determine what staffing FTE they were willing to provide for program services in each respective Job Center. Once information was received back from those on-site partners, the Cost Share Worksheets were updated to now reflect each partner's proportionate share of Job Center Costs. These Cost Share Worksheets were then sent via e-mail to all One-Stop partners explaining the requirement under WIOA to negotiate infrastructure costs, the methodology established by the WDB and the willingness to negotiate to reach an acceptable agreement. In several cases, subsequent e-mails, phone conversations or web calls were held with partners until an acceptable agreement was reached.

					On-Site		Total	Cash.						
		Contact	Infra-	Lease	Co-Located	Off-Site	Partner	Non-Cash	Comments/Contribution Explanation					
	One-Stop Partner		structure	Holder	Staff FTE	Staff FTE	FTE's	In-Kind						
1	WIOA Title I Adult - WDB	Brent Stevens/Jeanie Griffin	Y		0.25		0.25	Cash	GHRPC Staff (Crystal)					
2	WIOA Title I DW - WDB	Brent Stevens/Jeanie Griffin	Y		0.25		0.25	Cash	GHRPC Staff (Crystal)					
3	WIOA Title I Youth - WDB	Brent Stevens/Jeanie Griffin	Y		0.50		0.50	Cash	GHRPC Staff (Crystal)					
		Kathy Higgins/Lori Sams												
	WIOA Title I Job Corps - ETR	Tamera Harrelson	Y			0.05	0.05	Cash	8 hrs; 1 day/month					
5	WIOA Title I Youthbuild				Servi	ces Not Av	ailable in A	rea						
6	WIOA Native American				Service	es Not Ava	ilable in Re	gion						
7	WIOA Migrant/Seasonal - UMOS	Jeri Cochran	Y			0.05	0.05		Literature/Telecon-Virtual Presentations					
									OWD Staff: Ashley I.; Alisha E.; Sherry (.5); Bobbie B.;					
	Wagner-Peyser Act - OWD	Julie Carter/Jan Miller	Y	Y - OA	5.5		5.5		Ruth W.; Justin M.					
9	Title II - AEL - Macon R-1 SD	Lydia McClellan	Y			0.05	0.05	Cash	1 day/Quarter					
10	VR - DESE	Elizabeth Perkins	Y					Cash	8 hrs; 1 day/month					
						0.05	0.05	Non-Cash	Accessibility Assessments (4 @ \$129);					
	VR/Rehab. Services for the Blind	Keith Roderick	Y					NOTI-Cash	Literature Transcribing					
11	Title V/SCSEP - SER National	Emma Trevino	Y			0.05	0.05	Cash	8 hrs; 1 day/month					
12	Perkins Career/Tech- NCMC	Dr. Tristen Londre/Jason Helton	Y			0.05	0.05	Cash	8 hrs; 1 day/month					
13	Trade - OWD		Exe	npt fron	local nego	tiating - C	entralized 1	hrough DH	EWD/OWD					
14	Veterans - OWD		Exe	npt fron	local nego	tiating - C	entralized 1	hrough DHI	EWD/OWD					
15	CSBG - Green Hills CAA	Harry Bevel, Debbie Dinsmore	Y			0.05	0.05	Cash	8 hrs; 1 day/month					
16	HUD Employment & Trng.				Servic	es Not Ava	ilable in Re	gion						
17	Division Emp. Security - UI				Exemp	ot from Ne	gotiating C	osts						
18	Offenders - Second Chance	Services Not Available in Region												
19	TANF /MWA - EQUUS	Lynette Saxton	Y			0.05	0.05	Cash	8 hrs; 1 day/month					
	Totals				6.50	0.40	6.90							

Chillicothe Comprehensive Job Center - PY23

* Revised 10-1-2023; OWD + 1 FTE

* Revised 1-1-2024; OWD - 1 FTE

Chillicothe Comprehensive Job Center - PY23

									Allo	cat	tion of C	Costs	to Par	tne	er						
Infastructure Cost Line-Item (Annual)		Total Budget	Partner Responsible for payment	AD/DW	Youth	WP/Trade/ Vets	ANF/MWA EQUUS	J	ob Corp ETR		∕ligrant UMOS	-	AEL on AEL	v	VR 'R RSB		īitle V National	Perkins NCMC	(CSBG GHCAA	Total Budget
Methodology Used: Percent of FTE's				7.25%	7.25%	79.71%	0.72%		0.72%	(0.72%	0.	72%	().72%	().72%	0.72%	_	0.72%	100%
Facility Costs																					
Lease/Rent	\$	29,326.20	OWD	\$ 2,125.09	\$ 2,125.09	\$ 23,375.96	\$ 212.51	\$	212.51	\$	212.51	\$	212.51	\$	212.51	\$	212.51	\$ 212.51	\$	212.51	\$ 29,326.20
Utilities and Maintenance Costs	\$	6,173.80	OWD	\$ 447.38	\$ 447.38	\$ 4,921.14	\$ 44.74	\$	44.74	\$	44.74	\$	44.74	\$	44.74	\$	44.74	\$ 44.74	\$	44.74	\$ 6,173.80
Technology Costs																					
High-Speed Internet	w,	/telecomm.	OWD																		\$ -
Telecommunications (VOIP/lines)	\$	3,500.00	OWD	\$ 253.62	\$ 253.62	\$ 2,789.86	\$ 25.36	\$	25.36	\$	25.36	\$	25.36	\$	25.36	\$	25.36	\$ 25.36	\$	25.36	\$ 3,500.00
Equipment Costs																					
Equipment (Copier, fax)	\$	1,600.00	OWD	\$ 115.94	\$ 115.94	\$ 1,275.36	\$ 11.59	\$	11.59	\$	11.59	\$	11.59	\$	11.59	\$	11.59	\$ 11.59	\$	11.59	\$ 1,600.00
TOTAL INFASTRUCTURE COSTS	\$	40,600.00		\$ 2,942.03	\$ 2,942.03	\$ 32,362.32	\$ 294.20	\$	294.20	\$	294.20	\$	294.20	\$	294.20	\$	294.20	\$ 294.20	\$	294.20	\$ 40,600.00
Less Cash Contribution	\$	-																			\$ -
Less Non-Cash Contribution	\$	-									294.20				516.00						\$ 810.20
Less Third-Party In-Kind Contributions	\$	-																			\$ -
Total Contributions	\$	-		\$ -	\$ -	\$-	\$ -	\$	-	\$	294.20	\$	-	\$	516.00	\$	-	\$ -	\$	-	\$ 810.20
Balance	\$	40,600.00		\$ 2,942.03	\$ 2,942.03	\$ 32,362.32	\$ 294.20	\$	294.20	\$	-	\$	294.20	\$	(221.80)	\$	294.20	\$ 294.20	\$	294.20	\$ 39,789.80
per month	\$	3,383.33		\$ 245.17	\$ 245.17	\$ 2,696.86	\$ 24.52	\$	24.52			\$	24.52	\$	24.52	\$	24.52	\$ 24.52	\$	24.52	

Non-Cash Contribution	
RSB	Accessibility Assessments (4 hrs @ \$129/ = \$516); Literature transcribing
UMOS	Literature, Telecon Presentation and Virtual Services

					On-Site		Total	Cash,						
	One-Stop Partner	Contact	Infra- structure	Lease Holder	Co-located Staff FTE	Off-Site Staff FTE	Partner FTE's	Non-Cash In-Kind	Comments/Contribution Explanation					
1	WIOA Title I Adult	WDB/Brent Stevens, Jeanie Griffin	Y		0.375		0.375	Cash	GAMM staff - (Erica/Darci)					
2	WIOA Title I DW	WDB/Brent Stevens, Jeanie Griffin	Y		0.375		0.375	Cash	GAMM staff - (Erica/Darci)					
3	WIOA Title I Youth	WDB/Brent Stevens, Jeanie Griffin	Y		0.75		0.75	Cash	GAMM staff - (Erica/Darci)					
		Kathy Higgins, Lori Sams,												
4	WIOA Title I Job Corps - ETR	Tamera Harrelson	Y			0.05	0.05	Cash	Job Corp Staff					
5	WIOA Title I Youthbuild				Service	es Not Availa	ble in Regi	on						
6	WIOA Native American				Service	es Not Availa	ble in Regi	on						
7	WIOA Migrant/Seasonal - UMOS	Jeri Cochran	Y			0.05	0.05	Non-Cash	Literature/Telecon-Virtual presentations					
									OWD Staff:, Janet M.;; Stephanie					
8	Wagner-Peyser Act	Julie Carter, Jan Miller	Y	Y-OA	3.5		3.5	Cash	S.; Roger M.(.5)					
								Cash/	1 staff, 32 hrs/week (.8) + .05/mth orientation					
9		Lydia McClellan	Y		0.85		0.85		Remedial Assistance, Testing, Adult Mentoring					
10	VR	Elizabeth Perkins	Y					Cash	3 hrs/week; Wednesday 1:00-4:00					
					0.075		0.075		Accessibility Assessment (4 hours@ \$129)/					
	VR -Rehab. Services for the Blind		Y						Literature Translation					
11	Title V - SCSEP - SER National	Emma Trevino	Y			0.05	0.05	Cash	8 hrs; 1 day/month					
	Title V - SCSEP - MERS Goodwill	Tonya Travis, Robin Strop	Y					Cash	8 hrs; 1 day/month					
12	Perkins Career/Tech - MACC	Suzanne McGarvey	Y			0.05	0.05	Cash	8 hrs; 1 day/month					
13	Trade			Exem	pt from loc	al negotiatio	n - centrali	zed by OWI)					
14	Veterans			Exem	pt from loc	al negotiatio	n - centrali	zed by OWI						
15	CSBG - NECAC	Dan Page	Y			0.05	0.05	Non-Cash	Access points in 7 Counties; soft skills classes					
16	HUD Employment & Trng.				Service	es Not Availa	able in Regi	on						
17	Division Emp. Security - UI				Exempt fr	om Negotia	tion - State	level						
18	Offenders-Second Chance Act	t Services Not Available in Region												
19	TANF - MWA -MERS Goodwill	Robin Stropp, Tonya Travis	Y			0.05	0.05	Cash	8 hrs; 1 day/month					
	Totals				5.93	0.30	6.23							

Hannibal Comprehensive Job Center - PY 23

Hannibal Comprehensive Job Center - PY23

											Α	llo	cation o	of C	Costs to Pa	rtr	er					
Infastructure Cost Line-Item (Annual)		Total Budget	Partner Responsible for payment	AD/DW	Youth	J	ob Corp ETR	w	P/Trade/ Vets	M	AEL lacon AEL		VR/ RSB		ANF/MWA :RS Goodwill		CSBG IECAC		Migrant UMOS	Title V R NATIONAL ERS Goodwill	Perkins MACC	Total Budget
Methodology Used: Percent of FTE's				12.05%	12.05%		0.80%		56.22%		13.65%		1.20%		0.80%	(0.80%		0.80%	0.80%	0.80%	100%
Facility Costs																						
Lease/Rent	\$	48,000.00	OWD	\$ 5,783.13	\$ 5,783.13	\$	385.54	\$	26,987.95	\$	6,554.22	\$	578.31	\$	385.54	\$	385.54	\$	385.54	\$ 385.54	\$ 385.54	\$ 48,000.00
Utilities and Maintenance		w/lease	OWD																			\$ -
Technology Costs																						
High-Speed Internet	\$	840.00	WDB	\$ 101.20	\$ 101.20	\$	6.75	\$	472.29	\$	114.70	\$	10.12	\$	6.75	\$	6.75	\$	6.75	\$ 6.75	\$ 6.75	\$ 840.00
Telecommunications (Landlines only)	\$	4,500.00	OWD	\$ 542.17	\$ 542.17	\$	36.14	\$	2,530.12	\$	614.46	\$	54.22	\$	36.14	\$	36.14	\$	36.14	\$ 36.14	\$ 36.14	\$ 4,500.00
Equipment Costs																						
Equipment (Copiers, fax)	\$	1,700.00	OWD/WDB	\$ 204.82	\$ 204.82	\$	13.65	\$	955.82	\$	232.13	\$	20.48	\$	13.65	\$	13.65	\$	13.65	\$ 13.65	\$ 13.65	\$ 1,700.00
TOTAL INFASTRUCTURE COSTS	\$	55,040.00		\$ 6,631.33	\$ 6,631.33	\$	442.09	\$	30,946.18	\$	7,515.50	\$	663.13	\$	442.09	\$	442.09	\$	442.09	\$ 442.09	\$ 442.09	\$ 55,040.00
Less Cash Contribution	\$	-																				\$ -
Less Non-Cash Contribution										\$	3,680.29		516.00			\$	442.09	\$	442.09			\$ 5,080.47
Less Third-Party In-Kind Contributions	\$	-																				\$ -
Total Contributions	\$	-		\$ -	\$ -			\$	-	\$	3,680.29	\$	516.00	\$	-	\$	442.09	\$	442.09	\$ -	\$ -	\$ 5,080.47
Balance	\$	55,040.00	Annual Cost	\$ 6,631.33	\$ 6,631.33	\$	442.09	\$	30,946.18	\$	3,835.21	\$	147.13	\$	442.09	\$	-	\$	-	\$ 442.09	\$ 442.09	\$ 49,959.53
	\$	4,586.67										_		_		_		_		 	 	
	MON	ITHLY		\$ 552.61	\$ 552.61	\$	36.84	\$	2,578.85	\$	319.60	\$	55.26	\$	36.84	\$	-	\$	-	\$ 36.84	\$ 36.84	\$ 4,206.29

Non-Cash Contributions	
AEL	Remediation Assistance, Testing, Adult Mentoring, and Referrals.
RSB	Accessibility Assessments (4 hrs @ \$129/ = \$516); Literature transcribing
NECAC	Access Points provided in 7 counties along with providing Soft Skills
NECAC	(Marion, Monroe, Ralls, Pike, Lincoln, Montgomery, Warren)
UMOS	Literature, Teleconference Presentation & Virtual Services Provided

One-Stop Partner	Contact	Infra- structure	Lease Holder	On-Site Co-located Staff FTE	Off-Site Staff FTE	Total Partner FTE's	Cash, Non-Cash In-Kind	Comments/Contribution Explanation
1 WIOA Title I Adult	WDB-Brent Stevens/Jeanie Griffin	Y		0.375		0.375	Cash	GHRPC Staff - Tammy; Cassity/Cathy
2 WIOA Title I DW	WDB-Brent Stevens/Jeanie Griffin	Y		0.375		0.375	Cash	GHRPC Staff - Tammy; Cassity/Cathy
3 WIOA Title I Youth	WDB-Brent Stevens/Jeanie Griffin	Y		0.75		0.75	Cash	GHRPC Staff - Tammy; Cassity/Cathy
	Kathy Higgins/Lori Sams							
4 WIOA Title I Job Corps	Tamera Harrelson	Y			0.05	0.05	Cash	8 hrs; 1 day/month
5 WIOA Title I Youthbuild		Services 1	Not Avail	able in Regi	on			
6 WIOA Native American		Services I	Not Avail	able in Regi	on			
7 WIOA Migrant/Seasonal - UMOS	Jeri Cochran	Y			0.05	0.05	Non-Cash	Referrals/Literature/Virtual Presentations
8 Wagner-Peyser Act	Julie Carter/Jan Miller	Y	Y-OA	4		4	Cash	OWD Staff: LaTrisha, Kori, Mandy, Bryan
9 Title II - AEL - MACC/Macon SD	Shannon Hinson/Lydia McClellan	Y			0.05	0.05	Cash	8 hours; 1 day/month
10 VR	Elizabeth Perkins	Y					Cash	1 staff, 1.5 hours per week
				0.0375		0.0375		Accessibility Assessments (4 hrs @ \$129);
VR -Rehab. Services for the Blind	Keith Roderick	Y					Non-Cash	Literature Transcribing
11 Title V - SCSEP - MERS Goodwill	Tonya Travis, Robin Strop	Y			0.05	0.05	Cash	8 hrs; 1 day/month
Title V - SCSEP - SER National	Emma Trevino	Y			0.05	0.05	Cash	8 hrs; 1 day/month
12 Perkins Career/Tech - MACC	Suzanne McGarvey	Y			0.05	0.05	Cash	8 hrs; 1 day/month
13 Trade	Exempt	from loca	l negotia	tion - OWD	centralized			
14 Veterans	Exempt	from loca	l negotia	tion - OWD	centralized			
15 CSBG - NECAC	Dan Page	Y			0.05	0.05	Non-Cash	Access points in 4 Counties; soft skills classes
CSBG - NEMO CAP	Traci Lawrence	Y			0.05	0.05	Non-Cash	Refferals, Outreach of Job Center Services
16 HUD Employment & Trng.	s	ervices No	t Availab	le in this Re	gion			
17 Division Emp. Security - UI	E	empt fron	n Negotia	ation - State	level			
18 Offenders - Second Chance Act	s	ervices No	t Availab	le in this Re	gion			
19 TANF/MWA-MERS Goodwill	Tonya Travis, Robin Strop	Y	OA		0.05	0.05	Cash	8 hours; 1 day/month
Totals				5.54	0.35	5.89		

Kirksville Comprehensive Job Center - PY23

Kirksville Comprehensive Job Center - PY23

									Α	llo	cation o	f C	osts to P	art	ner						
Infastructure Cost Line-Item (Annual)		Total Budget	Partner Responsible for payment	AD/DW		Youth	Job Corp	WP/Trade/ Vets	AEL MACC		VR / RSB		TANF/ MWA	٢	CSBG IECAC/ IMO CAP	∕ligrant UMOS	-	Title V R NATIONAL RS Goodwill		erkins //ACC	Total Budget
Methodology Used: Percent of FTE's				12.74%		12.74%	0.85%	67.94%	0.85%		0.64%		0.85%		0.85%	0.85%		0.85%	0	.85%	100%
Facility Costs																					
Lease/Rent	\$	41,500.00	OWD	\$ 5,286.62	2 !	\$ 5,286.62	\$ 352.44	\$ 28,195.33	\$ 352.44	\$	264.33	\$	352.44	\$	352.44	\$ 352.44	\$	352.44	\$	352.44	\$ 41,500.00
Utilities and Maintenance		w/lease	OWD																		\$ -
Technology Costs																					
High-Speed Internet	\$	900.00	WDB	\$ 114.6	5 !	\$ 114.65	\$ 7.64	\$ 611.46	\$ 7.64	\$	5.73	\$	7.64	\$	7.64	\$ 7.64	\$	7.64	\$	7.64	\$ 900.00
Telecommunications (Landlines only)	\$	3,800.00	OWD	\$ 484.08	8 :	\$ 484.08	\$ 32.27	\$ 2,581.74	\$ 32.27	\$	24.20	\$	32.27	\$	32.27	\$ 32.27	\$	32.27	\$	32.27	\$ 3,800.00
Equipment Costs																					
Equipment (Copiers, fax)	\$	900.00	OWD/WDB	\$ 114.6	5 !	\$ 114.65	\$ 7.64	\$ 611.46	\$ 7.64	\$	5.73	\$	7.64	\$	7.64	\$ 7.64	\$	7.64	\$	7.64	\$ 900.00
TOTAL INFASTRUCTURE COSTS	\$	47,100.00		\$ 6,000.00	0 !	\$ 6,000.00	\$ 400.00	\$ 32,000.00	\$ 400.00	\$	300.00	\$	400.00	\$	400.00	\$ 400.00	\$	400.00	\$	400.00	\$ 47,100.00
Less Cash Contribution	\$	-																			\$ -
Less Non-Cash Contribution	\$	-									516.00			\$	400.00	\$ 400.00					\$ 1,316.00
Less Third-Party In-Kind Contributions	\$	-																			\$ -
Total Contributions	\$	-		\$-	:	\$-	\$ -	\$-	\$ -	\$	516.00	\$	-	\$	400.00	\$ 400.00	\$	-	\$	-	\$ 1,316.00
Balance	\$	47,100.00	Annual	\$ 6,000.00	0	\$ 6,000.00	\$ 400.00	\$ 32,000.00	\$ 400.00	\$	300.00	\$	400.00	\$	-	\$ -	\$	400.00	\$	400.00	\$ 46,300.00
per mont	ו \$	3,925.00		\$ 500.0	0 ;	\$ 500.00	\$ 33.33	\$ 2,666.67	\$ 33.33	\$	25.00						\$	33.33	\$	33.33	

Non-Cash Contribution	
RSB	Accessibility Assessments (4 hrs @ \$129/ = \$516); Literature Transcribing
	Provide Access Points/Space in 4 counties and offer life skills workshops for customers.
NECAC	(Macon, Randolph, Shelby, Lewis)
	Provide customer referrals and help market job center services through NEMO's outreach
CAP NEMO	programs in 5 counties. (Schuyler, Scotland, Clark, Adair, Knox)
UMOS	Literature, Telecon Presentation and Virtual Services

	One-Stop Partner	Contact	Infra- structure	Lease Holder	On-Site Co-located Staff FTE	Off-Site Staff FTE	Total Partner FTE's	Cash, Non-Cash In-Kind	Comments/Contribution Explanation				
1	WIOA Title I Adult - WBD	Brent Stevens/Jeanie Griffin	Y		1		1	Cash	YA Staff (Tara, Annette)				
2	WIOA Title I DW - WDB	Brent Stevens/Jeanie Griffin	Y		1		1	Cash	YA Staff (Tara, Annette)				
3	WIOA Title I Youth - WDB	Brent Stevens/Jeanie Griffin	Y		1		1	Cash	YA Staff (Tara, Anita, Katherine)				
		Kathy Higgins/Lori Sams/											
4	WIOA Title I Job Corps - ETR	Tamera Harrelson	Y			0.05	0.05	Cash	8 hrs; 1 day/month				
5	WIOA Title I Youthbuild - YA	Robin Hammond/Anita Jolly	Y			0.05	0.05	Cash	8 hrs; 1 day/month				
6	WIOA Native American				Serv	ices Not Ava	ailable in Re	egion					
7	WIOA Migrant/Seasonal - UMOS	Jeri Cochran	Y			0.05	0.05	Non-Cash	Literature/Telecon-Virtual Presentations				
8	Wagner-Peyser Act - OWD	Julie Carter, Jan Miller	Y	Y - OA	5		5		OWD Staff: David, Kelly H., Angel S., Lana S., Frank H.				
9	Title II - AEL	Julie Zirfas	Y			0.05	0.05	Cash	8 hrs; 1 day/month				
10	VR - DESE	Elizabeth Perkins	Y					Cash	VR staff; 3 hrs/week (Th 1-4:00)				
	VR/Rehab. Services for the Blind	Keith Roderick	Y		0.075		0.075	Non-Cash	Accessibility Assessments (4 @ \$129); Literature Transcribing				
11	Title V/SCSEP - SER-National	Emma Trevino	Y			0.05	0.05	Cash	8 hrs; 1 day/month				
12	Perkins Career/Tech- NCMC	Dr. Tristan Londre/Jason Helton	Y			0.05	0.05	Cash	8 hrs; 1 day/month				
13	Trade - OWD/DHEWD			Exe	mpt from lo	ocal negotia	iting - cent	ralized by 0)WD				
14	Veterans - OWD/DHEWD			Exe	mpt from lo	ocal negotia	iting - cent	ralized by O	OWD				
15	CSBG - CAP of Greater St Joe	Whitney Lanning	Y			0.05	0.05	Non-Cash	Referrals, Outreach of Job Center Services				
16	HUD Employment & Trng.				Serv	ices Not Ava	ailable in R	egion					
17	Division Emp. Security - UI				Exempt fre	om local ne	gotiating -	State level					
18	Offenders - Second Chance	Services Not Available in Region											
19	TANF / MWA - Equus	Lynette Saxton	Y		2.2		2.2	Cash	2 staff 48 hrs/week; 1 Project Coordinator FT				
	Totals				10.28	0.35	10.63						

Updated 1-1-2024; OWD + 1 FTE; WDB + 1

St. Joseph Comprehensive Job Center PY23

									Allocatio	n of Costs	to Part	ner						
Infastructure Cost Line-Item (Annual)	Total Budget	Partner Responsible for payment	AD/DW	Youth	WP/Trade/ Vets	AE St. Joe		VR/ VR RSB	TANF/MWA EQUUS	Job Corp ETR	Youth Y		Migrant UMOS	Title V SER National	Perkins NCMC	CSBG CAP St. J	be	Total Budget
Methodology Used: Percent of FTE's			18.82%	9.41%	47.06%	0.4	7%	0.71%	20.71%	0.47%	0.4	7%	0.47%	0.47%	0.47%	0.47%		100%
Facility Costs																		
Lease/Rent	\$ 106,379.04	OWD	\$ 20,024.29	\$ 10,012.14	\$ 50,060.72	\$ 50	00.61	\$ 750.91	\$ 22,026.72	\$ 500.6	L\$50	00.61	\$ 500.61	\$ 500.61	\$ 500.61	\$ 500	61	\$ 106,379.04
Utilities and Maintenance	\$ 3,620.96	OWD	\$ 681.59	\$ 340.80	\$ 1,703.98	\$ 1	17.04	\$ 25.56	\$ 749.75	\$ 17.0	1\$	17.04	\$ 17.04	\$ 17.04	\$ 17.04	\$ 17	04	\$ 3,620.96
Technology Costs																		
High-Speed Internet	\$ 850.00	WDB	\$ 160.00	\$ 80.00	\$ 400.00	\$	4.00	\$ 6.00	\$ 176.00	\$ 4.0) \$	4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4	00	\$ 850.00
Telecommunications (VOIP lines only)	\$ 7,100.00	OWD	\$ 1,336.47	\$ 668.24	\$ 3,341.18	\$ 3	33.41	\$ 50.12	\$ 1,470.12	\$ 33.4	L \$ 3	33.41	\$ 33.41	\$ 33.41	\$ 33.41	\$ 33	41	\$ 7,100.00
Equipment Costs																		
Equipment (Copiers)	\$ 3,300.00	OWD/WDB	\$ 621.18	\$ 310.59	\$ 1,552.94	\$ 1	15.53	\$ 23.29	\$ 683.29	\$ 15.5	3 \$ 3	15.53	\$ 15.53	\$ 15.53	\$ 15.53	\$ 15	53	\$ 3,300.00
TOTAL INFASTRUCTURE COSTS	\$ 121,250.00		\$ 22,823.53	\$ 11,411.76	\$ 57,058.82	\$ 57	70.59	\$ 855.88	\$ 25,105.88	\$ 570.5	\$ 5	70.59	\$ 570.59	\$ 570.59	\$ 570.59	\$ 570	.59	\$ 121,250.00
Less Cash Contribution	\$ -																	\$-
Less Non-Cash Contribution	\$ -							516.00					570.59			\$ 570	59	\$ 1,657.18
Less Third-Party In-Kind Contributions	\$ -																	\$-
Total Contributions	\$ -		\$-	\$-	\$-	\$	-	\$ 516.00	\$ -	\$-	\$	-	\$ 570.59	\$ -	\$ -	\$ 570	59	\$ 1,657.18
Balance	\$ 121,250.00		\$ 22,823.53	\$ 11,411.76	\$ 57,058.82	\$ 57	70.59	\$ 339.88	\$ 25,105.88	\$ 570.5	\$ 5	70.59	\$-	\$ 570.59	\$ 570.59	\$		\$ 119,592.82
per month	\$ 10,104.17		\$ 1,901.96	\$ 950.98	\$ 4,754.90	\$	47.55		\$ 2,092.16	\$ 47.5	5\$	47.55		\$ 47.55	\$ 47.55	\$	-	

Non-Cash Contribution	
RSB Accessibility Assessments (4 hrs @ \$129/ = \$516); Literature transcribing	
UMOS	Literature, Telecon Presentation and Virtual Services
	Provide customer referrals and help market job center services through CAP St. Joe's
CAP St. Joe	outreach programs in 4 counties (Andrew, Buchanan, Clinton, Dekalb)

DURATION, AMENDMENTS, and ASSURANCES

The parties agree that terms of the MOU are effective July 1, 2023, and will remain in effect until June 30, 2025, or at such time as any party will modify, extend, or terminate this MOU. If substantial changes have occurred prior to the scheduled renewal date, this MOU shall be updated to ensure appropriate funding and delivery of services.

Generally, amendments or modifications of this MOU only requires the partners to review and agree to the elements of the MOU that changed. Non-substantive changes to the MOU, such as minor revisions to the budget or adjustments made due to the quarterly or annual reconciliation of the budget do not require the renewal of the MOU. Changes to the MOU or any attachments that do not change the document's intent will be considered minor revisions.

All One-Stop Partners retain the right to request a modification to this MOU. Requests for modification must be made in writing to the WDB. The request for revision will be shared with the One-Stop Operator and all One-Stop Partners. Recommendations from the One-Stop Partners will be voted on by the WDB. The Board's decision is final.

If any part of this MOU is found to be null and void or is otherwise stricken, the rest of this MOU shall remain in force and effect until renegotiated or rewritten. Any modifications to the MOU will require the MOU to be signed by all One-Stop Partners.

Any party to this agreement may cease participation in the agreement. Any party that intends to cease participation must notify the WDB in writing at least 30 days prior to the effective termination date. The WDB reserves the right to immediately terminate the participation of any Partner in this MOU with a cause.

APPEALS

If a one-stop partner appeals to the State regarding infrastructure costs, using the process described in § 678.750, results in a change to the one-stop partner's infrastructure cost contributions, the MOU must be updated to reflect the final one-stop partner infrastructure cost contributions.

AUTHORITY AND SIGNATURES

	WIOA Required Partner	Organization/Authorized Signatory
1	Title I Adult, Dislocated Worker, Youth	Name: Julie Carter
		Agency/Role: OWD, Director
		Date Signed: 3/15/2024
		Name: Gregg Roberts
		Agency/Role: WDB of North Missouri, Chair
		Date Signed: 2/1/2024
		Name: Dana Keller
		Agency/Role: Gamm Inc., Executive Director
		Date Signed: 1/30/2024
		Name: Corinne Watts
		Agency/Role: Green Hills RPC, Executive Director
		Date Signed: 2/5/2024
		Names Dakin Hannand
		Name: Robin Hammond
		Agency/Role: Youth Alliance, Executive Director
	Title Lleb Corne	Date Signed: 2/5/2024 Name: Rett Dallas
2	Title I Job Corps	
		Agency/Role: Education Training Resources, CFO
3	Title I YouthBuild	Date Signed: 3/12/2024 Name: Robin Hammond
5	Inte i Fouribuita	Agency/Role: Youth Alliance, Executive Director
		Date Signed: 2/5/2024
4	Title I Native American Programs	No program in the Local Workforce Development Area
5	Title I WIOA 167- National Farmworker	Name: Dr. Cynthia Galvan
	Jobs Program	Agency/Role: Vice President of Social Services, UMOS
	5	Date Signed: 2/2/2024
6	Title II Adult Education and Family	Name: Lydia McClellan
	Literacy	Agency/Role: Macon County R-1, AEL Director
		Date Signed: 1/31/2024
		Name: Amanda Haile
		Agency/Role: Maryville R-II, AEL Director
		Date Signed: 2/5/2024
		Name: Dr. Jeffrey C. Lashley
		Agency/Role: MACC, President
		Date Signed: 1/29/2024
		Name: Julie Zirfas
		Agency/Role: SJSD, AEL Director
		• •
		Date Signed: 2/1/2024

7	Title III Wagper Peysor	Name: Julie Carter
/	Title III Wagner Peyser	Agency/Role: OWD, Director
0	Title N/N/ocational Depabilitation	Date Signed: 3/15/2024
8	Title IV Vocational Rehabilitation	Name: Shelley Woods
		Agency/Role: DESE, Chief Operating Officer
		Date Signed: 1/29/2024
		Name: Detrick Luckhering
		Name: Patrick Luebbering
		Agency/Role: Director, DSS Division of Finance and Administrative Services
0	Title V Senier Community Senies and	Date Signed: 1/14/2024
9	Title V Senior Community Service and	Name: DeAnn Briggs
	Employment Program	Agency/Role: MERS Goodwill, Vice President
		Date Signed: 2/1/2024
		Name: Emma Trevino
		Agency/Role: SER National, VP of Operations
		Date Signed: 1/29/2024
10	Perkins Career and Technical	Name: Dr. Lenny Klaver
10	Education	Agency/Role: North Central Missouri College, President
	Education	Date Signed: 1/29/2024
		Date Signed. 1/25/2024
		Name: Dr. Jeffrey C. Lashley
		Agency/Role: Moberly Area Community College, President
		Date Signed: 1/29/2024
11	Trade Adjustment Assistance	Name: Julie Carter
		Agency/Role: OWD, Director
		Date Signed: 3/15/2024
12	Jobs for Veterans State Grants	Name: Julie Carter
		Agency/Role: OWD, Director
		Date Signed: 3/15/2024
13	Community Services Block Grant	Name: Daniel Page
	,	Agency/Role: NE Community Action Corp, President and CEO
		Date Signed: 1/30/2024
		, č
		Name: Traci Lawrence
		Agency/Role: CAP Northeast MO, Executive Director
		Date Signed: 2/1/2024
		-
		Name: Whitney Lanning
		Agency/Role: CAP St Joseph, Executive Director
		Date Signed: 3/14/2024
		Nemet Herry Delvel
		Name: Harry Belvel
		Agency/Role: CAP North Central MO, Finance Director
		Date Signed: 1/29/2024

		Name: Bonnie Patterson
		Agency/Role: Community Services Inc, Executive Director
		Date Signed: 1/30/2024
		Name: Patrick Luebbering
		Agency/Role: Director, DSS Division of Finance and
		Administrative Services
		Date Signed: 1/14/2024
14	Housing and Urban Development	No program in the Local Workforce Development Area
15	Unemployment Compensation	Name: Allen Andrews
		Agency/Role: Division of Employment Security, Director
		Date Signed: 1/29/2024
16	Second Chance Act	No program in the Local Workforce Development Area
17	Temporary Assistance for Needy	Name: Mark Douglass
	Families	Agency/Role: Equus Workforce Solutions
		Date Signed: 3/21/2024
		Name: Deann Briggs
		Agency/Role: MERS Goodwill, Vice President
		Date Signed: 2/1/2024
		Name: Patrick Luebbering
		Agency/Role: Director, DSS Division of Finance and
		Administrative Services
		Date Signed: 1/14/2024

Dept. of Higher Education & Workforce Development/Office of Workforce Development One-Stop Partner Agency

Julie Carter Printed Name

ater Signature

Director

Title

March 15, 2024

WDB of North Missouri	
One-Stop Partner Agency	
	Gregg Roberts
Gregg Roberts	88
Printed Name	Signature
Board Member/Chair	02 / 01 / 2024
Title	Date



Title	WDB North Missouri MOU
File name	Signature Page.pdf
Document ID	e44c626bd8bf388cfd45003f670bd4bef600327d
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SIGNED	02 / 01 / 2024 22:50:40 UTC	Signed by Gregg Roberts (groberts@hillyard.com) IP: 63.252.252.113
COMPLETED	02 / 01 / 2024 22:50:40 UTC	The document has been completed.

Gamm, Incorporated	
One-Stop Partner Agency	
Dana Keller	Dana Keller
Printed Name	Signature
Executive Director	01 / 30 / 2024
Title	Date
Printed Name Executive Director	Signature 01 / 30 / 2024



Title	WDB North Missouri MOU
File name	Signature Page.pdf
Document ID	0249535c27385a4e9f904f90d9e38f1794f83267
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VIEWED	14:14:29 UTC	IP: 199.127.54.126
	01 / 30 / 2024	Signed by Dana Keller (dana@gamminc.org)
SIGNED	14:16:49 UTC	IP: 199.127.54.126
COMPLETED	01 / 30 / 2024 14:16:49 UTC	The document has been completed.

Green Hills Regional Planning Commission	I
One-Stop Partner Agency	
Corinne Watts	County Weath
Printed Name	Signature
Executive Director	02 / 05 / 2024 _{Date}



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© VIEWED	02 / 05 / 2024 15:41:29 UTC	Viewed by Corinne Watts (corinne@ghrpc.org) IP: 204.48.104.114
SIGNED	02 / 05 / 2024 15:42:15 UTC	Signed by Corinne Watts (corinne@ghrpc.org) IP: 204.48.104.114
COMPLETED	02 / 05 / 2024 15:42:15 UTC	The document has been completed.

Robin Hammond
Signature
02 / 05 / 2024
Date



Title	WDB North Missouri MOU
File name	Signature Page.pdf
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Audit trail date format	MM / DD / YYYY
Status	 Signed

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© VIEWED	02 / 05 / 2024 21:05:43 UTC	Viewed by Robin Hammond (rhammond@youth-alliance.org) IP: 104.37.160.249
SIGNED	02 / 05 / 2024 21:06:20 UTC	Signed by Robin Hammond (rhammond@youth-alliance.org) IP: 104.37.160.249
COMPLETED	02 / 05 / 2024 21:06:20 UTC	The document has been completed.

Title I Job Corps - Education Training Resources

One-Stop Partner Agency Kett Dallas

CF0

Signature 3/12/

UMOS	
One-Stop Partner Agency	
Cynthia Galvan	Cynthia Galvan
Printed Name	Signature
Vice President- Social Services	02 / 02 / 2024
Title	Date



Title	WDB North Missouri MOU
File name	Signature Page.pdf
Document ID	f6fd421765769db3bc24a64b05943f95a1ac5c9d
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Status	 Signed

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© VIEWED	02 / 03 / 2024 00:25:50 UTC	Viewed by Cynthia Galvan (cynthia.galvan@umos.org) IP: 207.67.57.66
SIGNED	02 / 03 / 2024 00:26:29 UTC	Signed by Cynthia Galvan (cynthia.galvan@umos.org) IP: 207.67.57.66
COMPLETED	02 / 03 / 2024 00:26:29 UTC	The document has been completed.

Macon AEL	
One-Stop Partner Agency	
	Lydia D McClellan
Lydia McClellan	<i>U</i>
Printed Name	Signature
AEL Director	01 / 31 / 2024
Title	Date



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SIGNED	01 / 31 / 2024 14:54:50 UTC	Signed by Lydia McClellan (Imcclellan@macon.k12.mo.us) IP: 76.8.156.250
COMPLETED	01 / 31 / 2024 14:54:50 UTC	The document has been completed.

Maryville AEL	
One-Stop Partner Agency	
	franda J. Hoila
Amanda Haile	N 7 / V
Printed Name	Signature
Director	02 / 05 / 2024
Title	Date



Title	WDB North Missouri MOU
File name	Signature Page.pdf
Document ID	57acca6d48f389a60dae5497bd0bb0cd48b24709
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() Sent	01 / 29 / 2024 20:54:16 UTC	Sent for signature to Amanda Haile (haile@maryviller2.com) from wdb@wdbnorthmo.org IP: 198.209.6.105
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SIGNED	02 / 05 / 2024 14:48:39 UTC	Signed by Amanda Haile (haile@maryviller2.com) IP: 209.152.151.134
COMPLETED	02 / 05 / 2024 14:48:39 UTC	The document has been completed.

Moberly Area Community College	
One-Stop Partner Agency	
Dr Jeffery C. Lashley	Jeffery C. Lashley
Printed Name	Signature
President	01 / 29 / 2024
Title	Date



Title	WDB North Missouri MOU
File name	Signature Page.pdf
Document ID	69ca89da018ad9db3630c4d0bc57921e17a6ad70
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© VIEWED	01 / 29 / 2024 21:33:31 UTC	Viewed by Dr Jeffery Lashley (jeffl@macc.edu) IP: 198.209.251.99
SIGNED	01 / 29 / 2024 21:34:46 UTC	Signed by Dr Jeffery Lashley (jeffl@macc.edu) IP: 198.209.251.99
COMPLETED	01 / 29 / 2024 21:34:46 UTC	The document has been completed.

St. Joseph Adult Education & Literacy	
One-Stop Partner Agency	
	Julie Zirbas
Julie Zirfas	Ú C
Printed Name	Signature
Director	02 / 01 / 2024
Title	Date



Title	WDB North Missouri MOU
File name	Signature Page.pdf
Document ID	7c50badab822bbdcda089d5e03de10c78c0c10fe
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© VIEWED	02 / 01 / 2024 21:17:16 UTC	Viewed by Julie Zirfas (julie.zirfas@sjsd.k12.mo.us) IP: 209.106.168.1
SIGNED	02 / 01 / 2024 21:18:49 UTC	Signed by Julie Zirfas (julie.zirfas@sjsd.k12.mo.us) IP: 209.106.168.1
COMPLETED	02 / 01 / 2024 21:18:49 UTC	The document has been completed.

MO Department of Elementary and Secondary Education		
One-Stop Partner Agency		
	Sherley Honds-	
Shelley Woods		
Printed Name	Signature	
Chief Operations Officer	01 / 29 / 2024	
Title	Date	



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© VIEWED	01 / 29 / 2024 21:04:37 UTC	Viewed by Shelley Woods (shelley.woods@dese.mo.gov) IP: 168.166.80.242
SIGNED	01 / 29 / 2024 21:07:59 UTC	Signed by Shelley Woods (shelley.woods@dese.mo.gov) IP: 168.166.80.242
COMPLETED	01 / 29 / 2024 21:07:59 UTC	The document has been completed.



Memorandum of Understanding (MOU) Disclosure Statement Missouri Department of Social Services

MOU Title: One-Stop Delivery System

- 1. Department of Social Services (DSS) is signing the Workforce Innovation and Opportunity Act (WIOA) Memorandum of Understanding (MOU) with the following stipulations:
 - a. All 13 Workforce Development Boards MOUs must fully comply with the WIOA regulations.
 - b. Local cost sharing negotiations must allow for DSS, including DSS contractors, to provide "in kind" services in lieu of cash payments as applicable.
 - c. WIOA requires one-stop partners to contribute funding to establish and maintain the one-stop delivery system based on each partner's proportionate use of the system and the relative benefits received (WIOA sec.121(h)(1)(B)(i) and 121(h)(2)(C); 20 CFR 678.420(b), 34 CFR 361.420(b), and 34 CFR 463.420(b)). One-Stop partners must use a reasonable cost allocation methodology in determining appropriate partner contributions based on proportionate use and relative benefits received (20 CFR 678.420 (b)(2)(i), 34 CFR 361.420(b)(2)(i), and 34 CFR 463.420(b)(2)(i)).
 - d. DSS, its affiliates, successors, assignees, and contractors will continue to adhere to its confidentiality and security policies.
 - e. Termination of the MOUs: Any Partner to these MOUs may withdraw, giving written notice of its intent to withdraw as a Partner. All pertinent terms of the MOUs will continue in effect for the remaining Partners. Any party may cancel the MOU at any time for cause or without cause on a 30-day written notice.
 - f. In the event, there is a conflict of language between the MOU and this Disclosure statement, the language in this Disclosure statement shall prevail.
 - g. In the event there is a conflict between law, regulations, and policy governing DSS and the WIOA MOU, then the law, regulations, and policies governing DSS shall prevail.

Patrick Luebbering, Director Division of Finance and Administrative Services

Temporary Assistance for Needy Families Community Services Block Grant SNAP Employment and Training Rehabilitation Services for the Blind

Missouri Mers Goodwill Industries	
One-Stop Partner Agency	
	D2
Deann Briggs	
Printed Name	Signature
Vice President	02 / 01 / 2024
Title	Date



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SIGNED	02 / 01 / 2024 21:23:27 UTC	Signed by Deann Briggs (dbriggs@mersgoodwill.org) IP: 128.92.151.162
COMPLETED	02 / 01 / 2024 21:23:27 UTC	The document has been completed.

SER Jobs for Progress National, Inc	
One-Stop Partner Agency	
	(mm (Tver 110
Emma Trevino	
Printed Name	Signature
VP of Operations	01 / 29 / 2024
Title	Date



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© VIEWED	01 / 29 / 2024 20:57:02 UTC	Viewed by Emma Trevino (etrevino@ser-national.org) IP: 108.198.92.157
SIGNED	01 / 29 / 2024 20:58:08 UTC	Signed by Emma Trevino (etrevino@ser-national.org) IP: 108.198.92.157
COMPLETED	01 / 29 / 2024 20:58:08 UTC	The document has been completed.

North Central Missouri College	
One-Stop Partner Agency	
	Juny KA~
Dr. Lenny Klaver	
Printed Name	Signature
President	01 / 29 / 2024
Title	Date



Title	WDB North Missouri MOU
File name	Signature Page.pdf
Document ID	f98750651234638a90bdf61b6a1f4f2c4f76d591
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© VIEWED	01 / 29 / 2024 20:59:52 UTC	Viewed by Dr Lenny Klaver (Iklaver@mail.ncmissouri.edu) IP: 198.209.6.105
SIGNED	01 / 29 / 2024 21:01:09 UTC	Signed by Dr Lenny Klaver (Iklaver@mail.ncmissouri.edu) IP: 198.209.6.105
COMPLETED	01 / 29 / 2024 21:01:09 UTC	The document has been completed.

North East Community Action Corporation	(NECAC)
One-Stop Partner Agency	
	Daniel M. Page
Daniel Page	0
Printed Name	Signature
Fleshell & GEO	01 / 30 / 2024
Title	Date



Title	WDB North Missouri MOU
File name	Signature Page.pdf
Document ID	c5fc14dd828363c202b70b315b9439f5ef6612c4
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Status	 Signed

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© VIEWED	01 / 30 / 2024 16:53:08 UTC	Viewed by Daniel Paige (dpage@necac.org) IP: 68.112.5.178
SIGNED	01 / 30 / 2024 16:54:40 UTC	Signed by Daniel Paige (dpage@necac.org) IP: 68.112.5.178
COMPLETED	01 / 30 / 2024 16:54:40 UTC	The document has been completed.

Northeast Missouri Community Action Agency/CAPNEMO

One-Stop Partner Agency

Traci Lawrence

Traci Lawrence Printed Name Signature

Executive Director

Date

02 / 01 / 2024



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SIGNED	02 / 01 / 2024 22:34:45 UTC	Signed by Traci Lawrence (tlawrence@capnemo.org) IP: 69.92.67.162
COMPLETED	02 / 01 / 2024 22:34:45 UTC	The document has been completed.

ahnina Q Signature Executive Director Date

Green Hills Community Action Agency	
One-Stop Partner Agency	
	11-10-60
Harry Belvel	
Printed Name	Signature
Finance Director	01 / 29 / 2024
Title	Date



Title	WDB North Missouri MOU
File name	Signature Page.pdf
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SIGNED	01 / 29 / 2024 21:18:55 UTC	Signed by Harry Belvel (belvelh@ghcaa.org) IP: 204.48.104.205
COMPLETED	01 / 29 / 2024 21:18:55 UTC	The document has been completed.

Community Services, Inc. of Northwest Mis	ssouri (CSI)
One-Stop Partner Agency	
Bonnie Patterson	Bonnie Patterson
Printed Name	Signature
Executive Director	01 / 30 / 2024
Title	Date



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© VIEWED	01 / 30 / 2024 15:51:31 UTC	Viewed by Bonnie Patterson (bpatterson@csinwmo.org) IP: 104.37.160.203
SIGNED	01 / 30 / 2024 15:52:51 UTC	Signed by Bonnie Patterson (bpatterson@csinwmo.org) IP: 104.37.160.203
COMPLETED	01 / 30 / 2024 15:52:51 UTC	The document has been completed.

Division of Employment Security One-Stop Partner Agency

Allen Andrews

Signature

Allen Andrews

Director

Printed Name

01 / 29 / 2024

Date

Title

21



Title	WDB North Missouri MOU
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Document ID	91b0518cc6a93a09c583a7e7e2bfecfd1fa7b832
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Status	 Signed

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© VIEWED	01 / 29 / 2024 21:57:58 UTC	Viewed by Allen Andrews (allen.andrews@labor.mo.gov) IP: 168.166.80.238
SIGNED	01 / 29 / 2024 21:59:47 UTC	Signed by Allen Andrews (allen.andrews@labor.mo.gov) IP: 168.166.80.238
COMPLETED	01 / 29 / 2024 21:59:47 UTC	The document has been completed.

Mark Douglass vinted Name CEO 03/21/2024 CEO 03/21/2024 Title Date Outer	Arbor E&T, LLC dba Equus Workforce	Solutions	
Printed Name Signature CEO 03/21/2024 Title Date	One-Stop Partner Agency	1 15	
Printed Name Signature CEO 03/21/2024 Title Date	Mark Douglass	Mild	
itle Date		Signature	
itle Date		02/24/2024	
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