ADMINISTRATIVE POLICIES/PROCEDURES

Reviewed: 6/3/2025

Issuance No: P-8
Issuance Date: 7/1/2023
Subject: WIOA Youth Locally Defined Barriers

The Workforce Development Board of North Missouri has established locally-defined barriers that expand eligibility into the local WIOA Youth Program. The use of these barriers requires approval by the WDB Executive Director or their designee.

Out-of-School:

A low-income individual who requires additional assistance to enter or complete an educational program or to secure or hold employment. The individual must have one (1) of the following barriers:

- Fired / Terminated from employment in the last 12 months (supported by termination letter or applicant statement);
- No employment history. This includes youth who have only been able to obtain part-time or seasonal employment but are seeking full-time employment. (supported by applicant statement or UI wage data);
- Substance Abuse; (supported by documentation from referring partner agency or applicant statement)
- Lacks occupational goals/skills; (supported by documentation from referring partner agency or applicant statement)
- Incarcerated parent(s) (supported by documentation from referring partner agency, incarceration records, or applicant statement); or
- Domestic violence (supported by documentation from referring partner agency or applicant statement)
- Migrant Youth

In-School:

A low-income individual who requires additional assistance to enter or complete an educational program or to secure or hold employment. No more than 5 percent of the In-School Youth may be made eligible by using the barriers listed below.

- Fired / Terminated from employment in the last 12 months (supported by termination letter or applicant statement);
- At risk of drop out (supported by letter from school official);
- Attending an alternative school (supported by letter from school official)
- Behavioral problems at school (supported by letter from school official);
- Substance Abuse (supported by documentation from referring partner agency or applicant statement);
- Incarcerated parent(s) (supported by documentation from referring partner agency, incarceration records, or applicant statement); or

- Domestic violence (supported by documentation from referring partner agency or applicant statement)
- Migrant Youth

The Workforce Development Board of North Missouri is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri TTY users can dial 711. This information can be translated into another language if requested. Please contact the WDB Office for translation assistance.

Esta información se puede traducir a otro idioma si se solicita. Comuníquese con la Oficina de la Junta de Desarrollo de la Fuerza Laboral para obtener ayuda con la traducción.

Ces informations peuvent être traduites dans une autre langue sur demande. Veuillez contacter le bureau du Conseil de développement de la main-d'œuvre pour obtenir de l'aide en matière de traduction.